## Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	RALPH HEWINS	
2	Reason for the notification		
a)	Position/status	CFO, DIRECTOR	
b)	Initial notification/Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ELEMENTIS PLC	
b)	LEI	549300LQIH685L12ML36	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	SHARES GB0002418548	
	Identification code		
b)	Nature of the transaction	Following the vesting of 281,333 LTIP share awards on 9 June 2025, relating to awards granted on 1 April 2022 (at a cost of nil pence per share), 132,625 shares were automatically sold to satisfy tax and related liabilities. 148,708 shares have been retained.	
c)	Price(s) and volume(s)		
		Price(s) £1.5274	Volume(s) 132,625
d)	Aggregated information		
	- Aggregated volume - Price	132,625 £202,571.43	
e)	Date of the transaction	2025-06-09	
f)	Place of the transaction	London, UK	

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