RNS Number: 4583M

SSE PLC 11 June 2025

## SSE plc

## **Director/PDMR Shareholding**

# SSE plc (the "Company") - Notification of Transactions of Directors/Persons Discharging Managerial Responsibilities and their Closely Associated Persons

### (i) Deferred Bonus Scheme (DBS) - Vesting of Awards Granted 22 July 2022

On 10 June 2025, the independent Trustee of the SSE Employee Trust notified the Company that it had on 6 June 2025 transferred the following beneficial interest of Ordinary shares of 50 pence each fully paid in the Company, pursuant to awards granted on 22 July 2022 under the DBS including additional shares representing the value of reinvested dividends over the three-year period to the Directors/PDMRs listed in the table that follows. Vesting of these shares was subject to continuous employment over the three-year period from date of grant (or as provided by the DBS Plan Rules).

1)	Name(s)	rial responsibilities/person closely associated with Alistair Phillips-Davies (Director)
1)	Name(s)	, ,
		Barry O'Regan (Director)
		Martin Pibworth (Director)
		Chris Burchell (PDMR)
		Finlay McCutcheon (PDMR)
		Rob McDonald (PDMR)
		Sam Peacock (PDMR)
		John Stewart (PDMR)
		Elizabeth Tanner (PDMR)
		Stephen Wheeler (PDMR)
2	Reason for the notification	
a)	Position/status	As noted in 1a) above
o)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance ma	arket participant, auction platform, auctioneer or auction monitor
	Name	SSE plc
1)	Name	
a) o)	LEI	549300KI75VYLLMSK856
		'
) )	LEI	'
) )	LEI	549300KI75VYLLMSK856 epeated for (i) each type of instrument; (ii) each type of transaction; (iii)
) 	LEI  Details of the transaction(s): section to be r	549300KI75VYLLMSK856 epeated for (i) each type of instrument; (ii) each type of transaction; (iii)
) 	Details of the transaction(s): section to be reach date; and (iv) each place where transa	549300KI75VYLLMSK856  epeated for (i) each type of instrument; (ii) each type of transaction; (iii) ctions have been conducted
) 	Details of the transaction(s): section to be reach date; and (iv) each place where transaction of the financial instrument,	sepeated for (i) each type of instrument; (ii) each type of transaction; (iii) ctions have been conducted  Ordinary shares of 50 pence each fully paid
<u> </u>	Details of the transaction(s): section to be reach date; and (iv) each place where transa Description of the financial instrument, type of instrument Identification code	sepeated for (i) each type of instrument; (ii) each type of transaction; (iii) etions have been conducted  Ordinary shares of 50 pence each fully paid ISIN: GB0007908733

Executive Director/PDMR	Gross Award of Shares	Accrued Dividend Shares	Total Shares	No. Shares sold at £17.54615 to meet income tax and National Insurance liabilities	Net Number of Shares transferre to Participant
Alistair Phillips- Davies (Director)	21,604	3,132	24,736	11,667	13,069
Barry O'Regan (Director)	3,365	486	3,851	2,014	1,837
Martin Pibworth (Director)	12,739	1,846	14,585	7,319	7,266
Chris Burchell (PDMR)	5,125	742	5,867	2,768	3,099
Finlay McCutcheon (PDMR)	3,149	456	3,605	1,809	1,796
Rob McDonald (PDMR)	5,121	742	5,863	2,942	2,921
Sam Peacock (PDMR)	2,596	373	2,969	1,401	1,568
John Stewart (PDMR)	3,176	458	3,634	1,824	1,810

	(PDMR)	3,912	566	4,478	2,113	2,365
	Stephen Wheeler (PDMR)	4,397	637	5,034	2,632	2,402
d)	Aggregated information					
	<ul> <li>Aggregated volun</li> </ul>	ne	As noted in	n 4c) above		
	- Price		As noted in	n 4c) above		
e)	Date of transaction		6 June 202	5	·	
f)	Place of transaction		Outside a	trading venue		

#### (ii) Performance Share Plan (PSP) - Vesting of Awards Granted 22 July 2022

On 10 June 2025 the independent Trustee of the SSE Employee Trust notified the Company that it had on 6 June 2025 transferred the beneficial interest of Ordinary shares of 50 pence each fully paid in the Company, pursuant to awards granted on 22 July 2022 under the PSP including additional shares representing the value of reinvested dividends over the three-year period to the Executive Directors listed in the table that follows. Vesting of these shares was subject to certain performance conditions being met at the end of the three-year performance period commencing 1 April 2022. In total 59% of the award vested for participants. The vested shares (balance post-tax), known as "Award Shares" for Alistair Phillips-Davies and Martin Pibworth are subject to a further holding period and will be held under nominee in accordance with the PSP Rules.

a)	Details of the person(s) discharging Name(s)				Davies (Executive		
u,	(a)		1		(Executive Direct	,	
_	Decree for the contification				•	•	
<b>2</b> a)	Reason for the notification Position/status		۸۵	noted in 1a) a	hava		
<i>а)</i> b)	Initial notification/Amendment			tial notificatio			
υj	mittal notification/Amendment			tial Hotilicatio	/II		
3	Details of the issuer, emission allo	wance mar	ket į	participant, au	ction platform, au	uctioneer or auc	tion monitor
a)	Name			plc			
b)	LEI		54	9300KI75VYLLI	MSK856		
4	Details of the transaction(s): secti (iii) each date; and (iv) each place	where tran	sact i	ions have been	conducted		e of transaction;
a)	Description of the financial instr	,		,	of 50 pence each	fully paid	
L \	type of instrument Identification  Nature of transaction	coae		N: GB0007908		la Daufaumana	Chana Dian
p)					s under the SSE p		
c)	Price(s) and volume(s)		1	-	s granted under t 022 at a vesting	•	
			110	111 O11 22 July 2	OZZ at a vesting	price or GBF L17	.54015
	Executive Director/PDMR	Gross Award o Shares	of	Accrued Dividend Shares	Total Shares vested at 59%	No. Shares sold at £17.54615 to meet income tax and National Insurance liabilities	Award Shares transferred to Nominee
	Alistair Phillips-Davies (Executive Director)	135,407	'	19,644	91,476	43,145	48,331
	Martin Pibworth (Executive Director)	83,928		12,174	56,697	28,449	28,248
d)	Aggregated information - Aggregated volume - Price			noted in 4c) al			
d) e)	- Aggregated volume		As	,			

### (iii) Leadership Share Plan (LSP) - Vesting of Awards Granted 22 July 2022

On 10 June 2025 the independent Trustee of the SSE Employee Trust notified the Company that it had on 6 June 2025 transferred the beneficial interest of Ordinary shares of 50 pence each fully paid in the Company, pursuant to awards granted on 22 July 2022 under the LSP including additional shares representing the value of reinvested dividends over the three-year period to the PDMRs listed in the table that follows. Vesting of these shares was subject to certain performance conditions being met at the end of the three-year performance period commencing 1 April 2022. In total 79% of the award vested for participants.

1	Details of the person(s) discharge	ging manage				1		
a)	Name(s)	,	Barry O'Regan (Director)					
		Chris Burchell (PDMR) Finlay McCutcheon (PDMR) Rob McDonald (PDMR) Sam Peacock (PDMR) John Stewart (PDMR)						
			Elizabeth Tanner (PDMR)					
				Stephen Wheeler (PDMR)				
2	Reason for the notification							
a)	Position/status		As noted i	n 1a) above				
b)	Initial notification/Amendment		Initial not	ification				
3	Details of the issuer, emission a	llowance m	arket narticin	ant auction n	latform auctioneer or	auction monitor		
a)	Name	mowance m	SSE plc	ant, auction p	iationii, adetioneer or	auction monitor		
b)	LEI		75VYLLMSK85	6				
<b>4</b> a)	Details of the transaction(s): se (iii) each date; and (iv) each place Description of the financial ins	e where tr	ansactions hav	ve been condu		ype of transaction		
	type of instrument Identification	n code	ISIN: GBOO	07908733				
	7.1							
b)	Nature of transaction Price(s) and volume(s)		Vesting of	awards grant	r the SSE plc Leadership ted under the SSE plc Le	adership Share		
	Nature of transaction		Vesting of	awards grant		adership Share		
	Nature of transaction	Gross Award of Shares	Vesting of	awards grant	ed under the SSE plc Le	adership Share		
_	Nature of transaction Price(s) and volume(s)	Gross Award of	Vesting of Plan on 22 Accrued Dividend	awards grant 2 July 2022 at Total Shares vested at	No. Shares sold at f17.54615 to meet income tax and National	adership Share £17.54615 Net Number of Shares transferred to		
_	Nature of transaction Price(s) and volume(s)  Executive Director/PDMR	Gross Award of Shares	Vesting of Plan on 22 Accrued Dividend Shares	Total Shares vested at 79%	No. Shares sold at £17.54615 to meet income tax and National Insurance liabilities	adership Share £17.54615 Net Number of Shares transferred to Participant		
_	Nature of transaction Price(s) and volume(s)  Executive Director/PDMR Barry O'Regan (Director) Chris Burchell (PDMR) Finlay McCutcheon (PDMR)	Gross Award of Shares 13,864 26,643 16,135	Accrued Dividend Shares 2,009 3,863 2,339	Total Shares vested at 79% 12,537 24,096 14,591	No. Shares sold at f17.54615 to meet income tax and National Insurance liabilities 6,555 11,365 7,322	Net Number of Shares transferred to Participant 5,982 12,731 7,269		
_	Nature of transaction Price(s) and volume(s)  Executive Director/PDMR Barry O'Regan (Director) Chris Burchell (PDMR) Finlay McCutcheon (PDMR) Rob McDonald (PDMR)	Gross Award of Shares 13,864 26,643 16,135 24,181	Accrued Dividend Shares 2,009 3,863 2,339 3,508	Total Shares vested at 79% 12,537 24,096 14,591 21,871	No. Shares sold at £17.54615 to meet income tax and National Insurance liabilities 6,555 11,365 7,322 10,974	Net Number of Shares transferred to Participant 5,982 12,731 7,269 10,897		
_	Executive Director/PDMR Barry O'Regan (Director) Chris Burchell (PDMR) Finlay McCutcheon (PDMR) Rob McDonald (PDMR) Sam Peacock (PDMR)	Gross Award of Shares 13,864 26,643 16,135 24,181 11,724	Accrued Dividend Shares 2,009 3,863 2,339 3,508 1,699	Total Shares vested at 79% 12,537 24,096 14,591 21,871 10,600	No. Shares sold at £17.54615 to meet income tax and National Insurance liabilities 6,555 11,365 7,322 10,974 5,000	Net Number of Shares transferred to Participant 5,982 12,731 7,269 10,897 5,600		
_	Executive Director/PDMR Barry O'Regan (Director) Chris Burchell (PDMR) Finlay McCutcheon (PDMR) Rob McDonald (PDMR) Sam Peacock (PDMR) John Stewart (PDMR)	Gross Award of Shares 13,864 26,643 16,135 24,181	Accrued Dividend Shares 2,009 3,863 2,339 3,508 1,699 2,252	Total Shares vested at 79% 12,537 24,096 14,591 21,871	No. Shares sold at £17.54615 to meet income tax and National Insurance liabilities 6,555 11,365 7,322 10,974	Net Number of Shares transferred to Participant 5,982 12,731 7,269 10,897		
_	Executive Director/PDMR Barry O'Regan (Director) Chris Burchell (PDMR) Finlay McCutcheon (PDMR) Rob McDonald (PDMR) Sam Peacock (PDMR)	Gross Award of Shares 13,864 26,643 16,135 24,181 11,724 15,535 16,505	Accrued Dividend Shares 2,009 3,863 2,339 3,508 1,699 2,252 2,392	Total Shares vested at 79% 12,537 24,096 14,591 10,600 14,049 14,926	No. Shares sold at £17.54615 to meet income tax and National Insurance liabilities 6,555 11,365 7,322 10,974 5,000 7,050 7,040	Net Number of Shares transferred to Participant 5,982 12,731 7,269 10,897 5,600 6,999 7,886		
	Executive Director/PDMR Barry O'Regan (Director) Chris Burchell (PDMR) Finlay McCutcheon (PDMR) Rob McDonald (PDMR) Sam Peacock (PDMR) John Stewart (PDMR)	Gross Award of Shares 13,864 26,643 16,135 24,181 11,724 15,535	Accrued Dividend Shares 2,009 3,863 2,339 3,508 1,699 2,252	Total Shares vested at 79% 12,537 24,096 14,591 21,871 10,600 14,049	No. Shares sold at £17.54615 to meet income tax and National Insurance liabilities 6,555 11,365 7,322 10,974 5,000 7,050	Net Number of Shares transferred to Participant 5,982 12,731 7,269 10,897 5,600 6,999		
	Executive Director/PDMR Barry O'Regan (Director) Chris Burchell (PDMR) Finlay McCutcheon (PDMR) Rob McDonald (PDMR) Sam Peacock (PDMR) John Stewart (PDMR) Liz Tanner (PDMR)	Gross Award of Shares 13,864 26,643 16,135 24,181 11,724 15,535 16,505	Accrued Dividend Shares 2,009 3,863 2,339 3,508 1,699 2,252 2,392 3,518 As noted i	Total Shares vested at 79% 12,537 24,096 14,591 10,600 14,049 14,926	No. Shares sold at £17.54615 to meet income tax and National Insurance liabilities 6,555 11,365 7,322 10,974 5,000 7,050 7,040	Net Number of Shares transferred to Participant 5,982 12,731 7,269 10,897 5,600 6,999 7,886		
c)	Nature of transaction Price(s) and volume(s)  Executive Director/PDMR Barry O'Regan (Director) Chris Burchell (PDMR) Finlay McCutcheon (PDMR) Rob McDonald (PDMR) Sam Peacock (PDMR) John Stewart (PDMR) Liz Tanner (PDMR) Stephen Wheeler (PDMR) Aggregated information - Aggregated volume	Gross Award of Shares 13,864 26,643 16,135 24,181 11,724 15,535 16,505	Accrued Dividend Shares 2,009 3,863 2,339 3,508 1,699 2,252 2,392 3,518 As noted i	Total Shares vested at 79% 12,537 24,096 14,591 21,871 10,600 14,049 14,049 14,926 21,942 n 4c) above	No. Shares sold at £17.54615 to meet income tax and National Insurance liabilities 6,555 11,365 7,322 10,974 5,000 7,050 7,040	Net Number of Shares transferred to Participant 5,982 12,731 7,269 10,897 5,600 6,999 7,886		

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