

## SSE plc

### Director/PDMR Shareholding

#### SSE plc (the "Company") - Notification of Transactions of Directors/Persons Discharging Managerial Responsibilities and their Closely Associated Persons

##### (i) Deferred Bonus Scheme (DBS) - Vesting of Awards Granted 22 July 2022

On 10 June 2025, the independent Trustee of the SSE Employee Trust notified the Company that it had on 6 June 2025 transferred the following beneficial interest of Ordinary shares of 50 pence each fully paid in the Company, pursuant to awards granted on 22 July 2022 under the DBS including additional shares representing the value of reinvested dividends over the three-year period to the Directors/PDMRs listed in the table that follows. Vesting of these shares was subject to continuous employment over the three-year period from date of grant (or as provided by the DBS Plan Rules).

|          |  |   |
|----------|--|---|
| <b>1</b> | <b>Details of the person(s) discharging managerial responsibilities/person closely associated with</b>   |   |
| a)       | Name(s)  | Alistair Phillips-Davies (Director)<br>Barry O'Regan (Director)<br>Martin Pibworth (Director)<br>Chris Burchell (PDMR)<br>Finlay McCutcheon (PDMR)<br>Rob McDonald (PDMR)<br>Sam Peacock (PDMR)<br>John Stewart (PDMR)<br>Elizabeth Tanner (PDMR)<br>Stephen Wheeler (PDMR) |
| <b>2</b> | <b>Reason for the notification</b>   |   |
| a)       | Position/status  | As noted in 1a) above   |
| b)       | Initial notification/Amendment   | Initial notification  |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |   |
| a)       | Name   | SSE plc   |
| b)       | LEI  | 549300KI75VYLLMSK856  |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |   |
| a)       | Description of the financial instrument, type of instrument Identification code  | Ordinary shares of 50 pence each fully paid<br>ISIN: GB0007908733   |
| b)       | Nature of transaction  | Vesting of Awards under the SSE plc Deferred Bonus Scheme   |
| c)       | Price(s) and volume(s)   | Vesting of awards granted under the SSE plc Deferred Bonus Scheme on 22 July 2022 at a vesting price of GBPE17.54615  |

| Executive Director/PDMR             | Gross Award of Shares | Accrued Dividend Shares | Total Shares | No. Shares sold at £17.54615 to meet income tax and National Insurance liabilities | Net Number of Shares transferred to Participant |
|-------------------------------------|-----------------------|-------------------------|--------------|--|---|
| Alistair Phillips-Davies (Director) | 21,604                | 3,132                   | 24,736       | 11,667   | 13,069  |
| Barry O'Regan (Director)            | 3,365                 | 486                     | 3,851        | 2,014  | 1,837   |
| Martin Pibworth (Director)          | 12,739                | 1,846                   | 14,585       | 7,319  | 7,266   |
| Chris Burchell (PDMR)               | 5,125                 | 742                     | 5,867        | 2,768  | 3,099   |
| Finlay McCutcheon (PDMR)            | 3,149                 | 456                     | 3,605        | 1,809  | 1,796   |
| Rob McDonald (PDMR)                 | 5,121                 | 742                     | 5,863        | 2,942  | 2,921   |
| Sam Peacock (PDMR)                  | 2,596                 | 373                     | 2,969        | 1,401  | 1,568   |
| John Stewart (PDMR)                 | 3,176                 | 458                     | 3,634        | 1,824  | 1,810   |
| Elizabeth Tanner                    |                       |                         |              |  |   |

|    |                            |       |                         |       |       |       |
|----|----------------------------|-------|-------------------------|-------|-------|-------|
|    | Elizabeth Turner<br>(PDMR) | 3,912 | 566                     | 4,478 | 2,113 | 2,365 |
|    | Stephen Wheeler<br>(PDMR)  | 4,397 | 637                     | 5,034 | 2,632 | 2,402 |
| d) | Aggregated information     |       | As noted in 4c) above   |       |       |       |
|    | - Aggregated volume        |       | As noted in 4c) above   |       |       |       |
|    | - Price                    |       |                         |       |       |       |
| e) | Date of transaction        |       | 6 June 2025             |       |       |       |
| f) | Place of transaction       |       | Outside a trading venue |       |       |       |

(ii) **Performance Share Plan (PSP) - Vesting of Awards Granted 22 July 2022**

On 10 June 2025 the independent Trustee of the SSE Employee Trust notified the Company that it had on 6 June 2025 transferred the beneficial interest of Ordinary shares of 50 pence each fully paid in the Company, pursuant to awards granted on 22 July 2022 under the PSP including additional shares representing the value of reinvested dividends over the three-year period to the Executive Directors listed in the table that follows. Vesting of these shares was subject to certain performance conditions being met at the end of the three-year performance period commencing 1 April 2022. In total 59% of the award vested for participants. The vested shares (balance post-tax), known as "Award Shares" for Alistair Phillips-Davies and Martin Pibworth are subject to a further holding period and will be held under nominee in accordance with the PSP Rules.

|    |   |  |   |  |  |  |
|----|---|--|---|--|--|--|
| 1  | Details of the person(s) discharging managerial responsibilities/person closely associated with   |  |   |  |  |  |
| a) | Name(s)   |  | Alistair Phillips-Davies (Executive Director)<br>Martin Pibworth (Executive Director)                                 |  |  |  |
| 2  | Reason for the notification   |  |   |  |  |  |
| a) | Position/status   |  | As noted in 1a) above   |  |  |  |
| b) | Initial notification/Amendment  |  | Initial notification  |  |  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |   |  |  |  |
| a) | Name  |  | SSE plc   |  |  |  |
| b) | LEI   |  | 549300KI75VYLLMSK856  |  |  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |   |  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code   |  | Ordinary shares of 50 pence each fully paid<br>ISIN: GB0007908733   |  |  |  |
| b) | Nature of transaction   |  | Vesting of Awards under the SSE plc Performance Share Plan.   |  |  |  |
| c) | Price(s) and volume(s)  |  | Vesting of awards granted under the SSE plc Performance Share Plan on 22 July 2022 at a vesting price of GBPE17.54615 |  |  |  |
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(iii) **Leadership Share Plan (LSP) - Vesting of Awards Granted 22 July 2022**

On 10 June 2025 the independent Trustee of the SSE Employee Trust notified the Company that it had on 6 June 2025 transferred the beneficial interest of Ordinary shares of 50 pence each fully paid in the Company, pursuant to awards granted on 22 July 2022 under the LSP including additional shares representing the value of reinvested dividends over the three-year period to the PDMRs listed in the table that follows. Vesting of these shares was subject to certain performance conditions being met at the end of the three-year performance period commencing 1 April 2022. In total 79% of the award vested for participants.

