

12 June 2025

Pinewood Technologies Group PLC (the "Company") Notification and public disclosure of transactions by PDMRs

Conditional awards under the Pinewood Technologies Group Long Term Incentive Plan ("LTIP")

The Company announces that it has granted awards in the form of conditional share awards ("**LTIP Awards**") over ordinary shares of the Company of £1.00 each ("**Shares**") pursuant to the Company's LTIP on 12 June 2025 to the Executive Directors listed below:-

Director	Number of Shares under LTIP Award
William Berman	232,194
Oliver Mann	98,013

The normal vesting date of the LTIP Awards will be the third anniversary of the grant date. Vesting of the LTIP Awards is subject to continued service and satisfaction performance conditions relating absolute Total Shareholder Return (70% weighting) and the number of North American stores the Pinewood system has been implemented in (30% weighting).

In addition to the above performance conditions, the LTIP Awards are also subject to an underpin that the Remuneration Committee must be satisfied that the share price performance of the Company reflects the Company's underlying financial performance over the three year performance period. To the extent that the underpin is not considered to be met, the Remuneration Committee retains the discretion to reduce award levels appropriately (including to zero).

A holding period of two years from the date of vesting applies to the LTIP Awards granted to the Executive Directors (and any Shares resulting from the LTIP Awards).

Conditional awards under the Pinewood Technologies Group Deferred Share Plan ("DSP")

The Company announces that it has granted awards in the form of conditional share awards ("**DSP Awards**") over Shares pursuant to the Company's DSP on 12 June 2025 to the Executive Directors listed below:-

Director	Number Shares under DSP Award
William Berman	56,357
Oliver Mann	19,602

The DSP Awards will ordinarily become exercisable on the third anniversary of grant subject to the participant's continued service.

The following notifications are made in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/persons closely associated	
a)	Name	William Berman
2	Reason for notification	

a)	Position/Status	Chief Executive Officer
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Pinewood Technologies Group PLC
b)	LEI	213800VRSPZF0GMMIS18
4	Details of the transaction(s): section to be repeated for (i) each type of	

	instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares of £1.00 each ISIN: GB00BSB7BS06	
b)	Nature of transaction	Grant of a conditional share award over Shares under the Company's Long Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	232,194
d)	Aggregated Information	Not applicable - single transaction	
e)	Date of transaction	12 June 2025	
f)	Place of transaction	Outside of a trading venue	

1	Details of the person discharging managerial responsibilities/persons closely associated						
a)	Name	Oliver Mann					
2	Reason for notification						
a)	Position/Status	Chief Financial Officer					
b)	Initial notification/amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Pinewood Technologies Group PLC					
b)	LEI	213800VRSPZF0GMMIS18					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares of £1.00 each ISIN: GB00BSB7BS06					
b)	Nature of transaction	Grant of a conditional share award over Shares under the Company's Long Term Incentive Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>98,013</td></tr></table>	Price(s)	Volume(s)	Nil	98,013	
Price(s)	Volume(s)						
Nil	98,013						
d)	Aggregated Information	Not applicable - single transaction					
e)	Date of transaction	12 June 2025					
f)	Place of transaction	Outside of a trading venue					

1	Details of the person discharging managerial responsibilities/persons closely associated						
a)	Name	William Berman					
2	Reason for notification						
a)	Position/Status	Chief Executive Officer					
b)	Initial notification/amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Pinewood Technologies Group PLC					
b)	LEI	213800VRSPZF0GMMIS18					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares of £1.00 each ISIN: GB00BSB7BS06					
b)	Nature of transaction	Grant of a conditional share award over Shares under the Company's Deferred Share Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>56,357</td></tr></table>	Price(s)	Volume(s)	Nil	56,357	
Price(s)	Volume(s)						
Nil	56,357						
d)	Aggregated Information	Not applicable - single transaction					
e)	Date of transaction	12 June 2025					
f)	Place of transaction	Outside of a trading venue					

1	Details of the person discharging managerial responsibilities/persons closely associated		
a)	Name	Oliver Mann	
2	Reason for notification		
a)	Position/Status	Chief Financial Officer	
b)	Initial notification/amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Pinewood Technologies Group PLC	
b)	LEI	213800VRSPZF0GMMIS18	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares of £1.00 each ISIN: GB00BSB7BS06	
b)	Nature of transaction	Grant of a conditional share award over Shares under the Company's Deferred Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	19,602
d)	Aggregated Information	Not applicable - single transaction	
e)	Date of transaction	12 June 2025	
f)	Place of transaction	Outside of a trading venue	

OLIVER MANN
CHIEF FINANCIAL OFFICER

12 June 2025

Enquiries: Headland Henry Wallers Tel: 0203 805
4822

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