

QinetiQ Group plc (the "Company")

Notification and public disclosure of transactions by persons discharging managerial responsibilities or persons closely associated with them

| | Vested Shares | Shares sold for Income Tax and National Insurance | Retained Shares |
|-------------|---------------|---|-----------------|
| Steve Wadey | 159,198 | 75,060 | 84,138 |

The Notification of Dealing Form for the above transaction may be found below. This notification is provided in accordance with the requirements of the UK Market Abuse Regulation.

| 1. | Details of PDMR / person closely associated with them ("PCA") | | | | | | | | | | | | | |
|---|--|---|--|----------|-----------|---------|-----|---------|---|---------|--------|--------------------|-----|--------|
| a) | Name | Steve Wadey | | | | | | | | | | | | |
| 2. | Reason for the notification | | | | | | | | | | | | | |
| a) | Position / status | Chief Executive Officer/Director | | | | | | | | | | | | |
| b) | Initial notification / amendment | Initial notification | | | | | | | | | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | | | | | | |
| a) | Name | QinetiQ Group plc | | | | | | | | | | | | |
| b) | Legal Entity Identifier Code | 213800S80BDOZMCMUW34 | | | | | | | | | | | | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | | | | | | |
| a) | Description of the financial instrument Identification code | QinetiQ Group plc ordinary shares of 1 pence GB00B0WMWD03 | | | | | | | | | | | | |
| b) | Nature of the transaction | Vesting of shares under the Deferred Share Plan (Element B of the 2017 QinetiQ Group plc Incentive Plan), sale of sufficient shares to satisfy Income Tax and National Insurance Contributions required to be withheld on release and transfer of balance subject to a two-year holding period. | | | | | | | | | | | | |
| c) | Currency | GBP - British Pound | | | | | | | | | | | | |
| d) | Price(s) and volume(s) | <table> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>Vesting</td><td>Nil</td><td>159,198</td></tr> <tr> <td>Sale of shares To satisfy income Tax and NICs liability</td><td>£5.1705</td><td>75,060</td></tr> <tr> <td>Transfer of shares</td><td>Nil</td><td>84,138</td></tr> </table> | | Price(s) | Volume(s) | Vesting | Nil | 159,198 | Sale of shares To satisfy income Tax and NICs liability | £5.1705 | 75,060 | Transfer of shares | Nil | 84,138 |
| | Price(s) | Volume(s) | | | | | | | | | | | | |
| Vesting | Nil | 159,198 | | | | | | | | | | | | |
| Sale of shares To satisfy income Tax and NICs liability | £5.1705 | 75,060 | | | | | | | | | | | | |
| Transfer of shares | Nil | 84,138 | | | | | | | | | | | | |
| e) | Aggregated information - Price - Volume - Total | Vesting: Price Nil / Volume: 159,198 Tax/NI sale: Price £388,097.73 / Volume 75,060 Transfer: Price Nil / Volume 84,138 | | | | | | | | | | | | |
| f) | Date of the transaction | 2025-06-11 | | | | | | | | | | | | |

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|----|--------------------------|------------------------------|
| g) | Place of the transaction | London Stock Exchange (XLON) |
|----|--------------------------|------------------------------|

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