

13 June 2025

Spirax Group plc (the Company) announces the periodical transactions in relation to person discharging managerial responsibilities (PDMRs) under the Company's employee share schemes in accordance with article 19 (12(b)) of the UK Market Abuse Regulation and a restructuring of their shareholding by one of the PDMRs.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Nimesh Patel							
2	Reason for the notification								
a)	Position/status	Group Chief Executive Officer							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WFVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares							
	Identification code	ISIN: GB00BWFQGN14							
b)	Nature of the transaction	Acquisition of 3 Partnership Shares and award of 3 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>5806.36p</td> <td>3</td> </tr> <tr> <td>Nil</td> <td>3</td> </tr> </table>	Price(s)	Volume(s)	5806.36p	3	Nil	3	
Price(s)	Volume(s)								
5806.36p	3								
Nil	3								
d)	Aggregated information								
	- Aggregated volume	6 shares							
	- Aggregated Price per share	5806.36p							
e)	Date of the transaction	05/06/2025							
f)	Place of the transaction	London Stock Exchange							

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	James Devine							
2	Reason for the notification								
a)	Position/status	Group HR Director							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WFFVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares							
	Identification code	ISIN: GB00BWFGQN14							
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>5806.36p</td> <td>2</td> </tr> <tr> <td>Nil</td> <td>2</td> </tr> </table>	Price(s)	Volume(s)	5806.36p	2	Nil	2	
Price(s)	Volume(s)								
5806.36p	2								
Nil	2								
d)	Aggregated information								
	- Aggregated volume	4 shares							
	- Aggregated Price per share	5806.36p							
e)	Date of the transaction	05/06/2025							
f)	Place of the transaction	London Stock Exchange							

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Sarah Peers	
2	Reason for the notification		
a)	Position/status	Group Sustainability Director	
b)	Initial notification /Amendment	Initial Notification	

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Spirax Group plc						
b)	LEI	213800WFFVZQMHOZP2W17						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFGQN14						
b)	Nature of the transaction	Acquisition of 3 Partnership Shares and award of 3 Matching Shares under the Company's Share Incentive Plan						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>5806.36p</td><td>3</td></tr><tr><td>Nil</td><td>3</td></tr></table>	Price(s)	Volume(s)	5806.36p	3	Nil	3
Price(s)	Volume(s)							
5806.36p	3							
Nil	3							
d)	Aggregated information - Aggregated volume - Aggregated Price per share	6 shares 5806.36						
e)	Date of the transaction	05/06/2025						
f)	Place of the transaction	London Stock Exchange						

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Mines
2	Reason for the notification	
a)	Position/status	Managing Director (ETS)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax Group plc
b)	LEI	213800WFFVZQMHOZP2W17
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFGQN14								
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan								
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>5806.36p</td><td>2</td></tr><tr><td>Nil</td><td>2</td></tr></table>			Price(s)	Volume(s)	5806.36p	2	Nil	2
Price(s)	Volume(s)									
5806.36p	2									
Nil	2									
d)	Aggregated information - Aggregated volume - Aggregated Price per share	4 shares 5806.36p								
e)	Date of the transaction	05/06/2025								
f)	Place of the transaction	London Stock Exchange								

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Maurizio Preziosa
2	Reason for the notification	
a)	Position/status	Managing Director (STS)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Spirax Group plc						
b)	LEI	213800WVZQMHOZP2W17						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFGQN14						
b)	Nature of the transaction	Restructuring of shareholding consisting of two steps with step 1 consisting of the sale and step 2 the repurchase of 6,000 shares in the Company. Information regarding step 1 is set out below						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>5990p</td><td>6,000</td></tr><tr><td></td><td></td></tr></table>	Price(s)	Volume(s)	5990p	6,000		
Price(s)	Volume(s)							
5990p	6,000							
d)	Aggregated information - Aggregated volume - Aggregated Price per share	6,000 shares 5990p						
e)	Date of the transaction	11/06/2025						
f)	Place of the transaction	London Stock Exchange						

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Maurizio Preziosa
2	Reason for the notification	
a)	Position/status	Managing Director (STS)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax Group plc
b)	LEI	213800WVZQMHOZP2W17
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares
	Identification code	ISIN: GB00BWFGQN14

b)	Nature of the transaction	Restructuring of shareholding consisting of two steps with step 1 consisting of the sale and step 2 the repurchase of 6,000 shares in the Company. Information regarding step 2 is set out below		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		5980p	6,000	
		Nil		
d)	Aggregated information			
	- Aggregated volume	6,000 shares		
	- Aggregated Price per share	5980p		
e)	Date of the transaction	12/06/2025		
f)	Place of the transaction	London Stock Exchange		

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