

Calnex Solutions plc

("Calnex" or the "Company")

Long-Term Incentive Plan Awards

Calnex Solutions plc (AIM: CLX), a leading provider of test and measurement solutions for the global telecommunications sector and cloud computing markets, is pleased to confirm that share option awards, subject to performance metrics, have been issued to Calnex's executive and senior management team under the Company's long-term incentive plan ("LTIP").

A total of 950,634 awards under the LTIP have been granted in the form of nominal cost share options, which will vest over a three-year period commencing 1 April 2025, subject to the satisfaction of performance metrics. Details of those LTIP awards issued to the Company's PDMRs are listed below.

For more information, please contact:

Calnex Solutions plc

Via Alma

Tommy Cook, Chief Executive Officer
Ashleigh Greenan, Chief Financial Officer

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Alma

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Caroline Forde, Joe Pederzolli, Emma Thompson

1	Details of PDMR/person closely associated with them ("PCA")	
a)	Name	Tommy Cook
2	Reason for the Notification	
a)	Position/Status	Director - CEO
b)	Initial notification / amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Calnex Solutions plc
b)	LEI	213800GY6TURGL3HYT04
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary shares of 0.125 pence

	Identification code	GB00BMBK7016	
b)	Nature of the transaction	Grant of awards under the Company's Long-Term Incentive Plan (LTIP) with an exercise price of 1 pence per share	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		<i>Ip</i>	229,538
d)	Aggregated information	N/A	
	<ul style="list-style-type: none"> • Aggregated volume • Price 		
e)	Date of the transaction	5 th June 2025	
f)	Place of the transaction	Outside of a trading venue	

1	Details of PDMR/person closely associated with them ("PCA")		
a)	Name	Ashleigh Greenan	
2	Reason for the Notification		
a)	Position/Status	Director - CFO	
b)	Initial notification / amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Calnex Solutions plc	
b)	LEI	213800GY6TURGL3HYT04	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument	Ordinary shares of 0.125 pence	
	Identification code	GB00BMBK7016	
b)	Nature of the transaction	Grant of awards under the Company's Long-Term Incentive Plan (LTIP) with an exercise price of 1 pence per share	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		<i>Ip</i>	188,641
d)	Aggregated information	N/A	
	<ul style="list-style-type: none"> • Aggregated volume 		

	• Price	
e)	Date of the transaction	5 th June 2025
f)	Place of the transaction	Outside of a trading venue

The information in the above notification is disclosed in accordance with Article 19 of the EU Market Abuse Regulation.

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