

BLOCK LISTING RETURN

Date: 16 June 2025

Name of <i>applicant</i> :		Mears Group PLC		
Name of scheme:		Approved Company Share Option Plan		
Period of return:	From:	08/05/24	To:	16/06/25
Balance of unallotted securities under scheme(s) from previous return:		25,000		
<u>Plus</u> : The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		0		
<u>Less</u> : Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		0		
<u>Equals</u> : Balance under scheme(s) not yet issued/allotted at end of period:		25,000		

Name of <i>applicant</i> :		Mears Group PLC		
Name of scheme:		Save As You Earn Scheme		
Period of return:	From:	08/05/24	To:	16/06/25
Balance of unallotted securities under scheme(s) from previous return:		94,926		
<u>Plus</u> : The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		0		
<u>Less</u> : Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		(46,114)		
<u>Equals</u> : Balance under scheme(s) not yet issued/allotted at end of period:		48,812		

Name of <i>applicant</i> :		Mears Group PLC		
Name of scheme:		Unapproved Company Share Option Plan		
Period of return:	From:	08/05/24	To:	16/06/25
Balance of unallotted securities under scheme(s) from previous return:		38,994		
<u>Plus</u> : The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		-		
<u>Less</u> : Number of <i>securities</i> issued/allotted under		(38,006)		

Equals: Number of securities issued/allocated under scheme(s) during period (see LR3.5.7G):	988,000
Equals: Balance under scheme(s) not yet issued/allotted at end of period:	988

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(Note: *Italicised* terms have the same meaning as given in the Listing Rules.)

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