RNS Number : 2576N United Utilities Group PLC 17 June 2025

## **UNITED UTILITIES GROUP PLC**

Classification - Director/PDMR Shareholding

## Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Notification is given in relation to the vesting, on 16 June 2025, of conditional awards ('awards') granted on 16 June 2022, relating to the bonus for the 2021/22 financial year, issued under the rules of the United Utilities Group PLC Deferred Bonus Plan 2022 (the Plan) and in accordance with the Directors' Remuneration policy as approved by shareholders at the annual general meeting held in July 2019. Awards were subject to uplift for dividends paid on record dates occurring between the date of grant and the vesting date of such Awards. In addition to the vesting of awards, the disclosure includes the sale of shares by PDMRs/PCAs.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Phil Asp	pin			
2	Reason for the notification	e notification				
a)	Position/status	Chief Fi	nancial Officer/PDMR			
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission a auctioneer or auction monitor	llowance	e market participant, au	ıction	platform,	
a)	Name	United I	Jtilities Group PLC			
b)	LEI	213800	21EYQAOC88ZJ59			
4		cction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each				
	Identification code	GB00B3	39J2M42			
b)	Nature of the transaction	1) Transfer of the beneficial interest in Ordinary Shares by Ocorian Corporate Services (UK) Limited as the trustee of the United Utilities Employee Share Trust pursuant to the vesting of a Conditional Award granted on 16 June 2022 under the United Utilities Group PLC Deferred Bonus Plan 2022; and 2) Disposal of shares acquired pursuant to the vesting of the award referred to in paragraph 1 above incorporating the sale of sufficient shares to cover income tax and national insurance liabilities.				
c)	Price(s) and volume(s)		Price(s)		Volume(s)	
		1)	Nil		24,792	
		2) £11.6142 11,682				
d)	Aggregated information - Aggregated volume - Price		Aggregated volume	Aggr	regated price	
		1)	24,792	Nil		

		2)	11,682	£135,677.08	
e)	Date of the transaction	1) 2)	2025-06-16 2025-06-16		
f)	Place of the transaction	London	Stock Exchange (XLON)		

1	Details of the person dischargin	g manag	erial responsibilities /	perso	n closely associated
a)	Name	Louise E	Beardmore		
2	Reason for the notification	ı			
a)	Position/status	Chief Ex	ecutive Officer/PDMR		
b)	Initial notification /Amendment	Initial n	otification		
3	Details of the issuer, emission a auctioneer or auction monitor	llowance	e market participant, a	uction	ı platform,
a)	Name	United (	Jtilities Group PLC		
b)	LEI	213800	2IEYQAOC88ZJ59		
4	Details of the transaction(s): see				
	each type of transaction; (iii) ea been conducted	ch date;	and (iv) each place wh	ere tr	ansactions have
a)	Description of the financial instrument, type of instrument	Ordina	ry shares of 5p each		
	Identification code	GB00B39J2M42			
b)	Nature of the transaction	1) Transfer of the beneficial interest in Ordinary Shares by Ocorian Corporate Services (UK) Limited as the trustee of the United Utilities Employee Share Trust pursuant to the vesting of a Conditional Award granted on 16 June 2022 under the United Utilities Group PLC Deferred Bonus Plan 2022; and 2) Disposal of shares acquired pursuant to the vesting of the award referred to in paragraph 1 above incorporating the sale of sufficient shares to cover income tax and national			
c)	Price(s) and volume(s)	1113	urance liabilities.		
			Price(s)		Volume(s)
		1)	Nil		9,954
		2)	£11.6142		4,691
d)	Aggregated information				
,	- Aggregated volume - Price		Aggregated volume	Aggr	regated price
		1)	9,954	Nil	
		2)	4,691	£54	,482.21
e)	Date of the transaction	1)	2025-06-16		
f)	Place of the transaction	2) London	2025-06-16 Stock Exchange (XLON)		
1)	riace of the traffsaction	London	Stock Exchange (ALON)		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name James Bullock			
2	Reason for the notification			

a)	Position/status	Strategy	Strategy, Policy and Regulation Director/PDMR		
b)	Initial notification	Initial n	otification		
	/Amendment				
3	Details of the issuer, emission a auctioneer or auction monitor	llowance	e market participant, au	ction	platform,
a)	Name	United l	Jtilities Group PLC		
b)	LEI	213800	21EYQAOC88ZJ59		
4	Details of the transaction(s): sec each type of transaction; (iii) eac been conducted				
a)	Description of the financial				
	instrument, type of instrument	Ordinary shares of 5p each			
	Identification code	GB00B39J2M42			
b)	Nature of the transaction	1) Transfer of the beneficial interest in Ordinary Shares by Ocorian Corporate Services (UK) Limited as the trustee of the United Utilities Employee Share Trust pursuant to the vesting of a Conditional Award granted on 16 June 2022 under the United Utilities Group PLC Deferred Bonus Plan 2022; and 2) Disposal of shares acquired pursuant to the vesting of the award referred to in paragraph 1 above incorporating the sale of sufficient shares to cover income tax and national insurance liabilities.			
c)	Price(s) and volume(s)		D.: - (-)		Malamada)
			Price(s)		Volume(s)
		1)	Nil		8,888
		2)	£11.6142		5,804
۵۱	Aggregated information				
d)	Aggregated information - Aggregated volume - Price		Aggregated volume	Aggr	egated price
		1)	8,888	Nil	
		2)	5,804	£67,	408.82
e)	Date of the transaction	1)	2025-06-16		
٠,	Date of the transaction	2)	2025-06-16		
f)	Place of the transaction	London	Stock Exchange (XLON)		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Simon Gardiner		
2	Reason for the notification			
a)	Position/status	General Counsel & Company Secretary/PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	United Utilities Group PLC		
b)	LEI	2138002IEYQAOC88ZJ59		
4	Details of the transaction(s): sec	tion to be repeated for (i) each type of instrument; (ii)		

	each type of transaction; (iii) ea been conducted	ach date;	and (iv) each place w	here tr	ansactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each			
	Identification code	GB00B	339J2M42		
b)	Nature of the transaction	1) Transfer of the beneficial interest in Ordinary Shares by Ocorian Corporate Services (UK) Limited as the trustee of the United Utilities Employee Share Trust pursuant to the vesting of a Conditional Award granted on 16 June 2022 under the United Utilities Group PLC Deferred Bonus Plan 2022; and 2) Disposal of shares acquired pursuant to the vesting of the award referred to in paragraph 1 above incorporating the sale of sufficient shares to cover income tax and national insurance liabilities.			
c)	Price(s) and volume(s)		Price(s)		Volume(s)
			Fince(s)		vorume(s)
		1)	Nil		10,112
		2)	£11.6142		10,112
d)	Aggregated information				
۵,	- Aggregated volume - Price		Aggregated volume	Agg	regated price
		1)	10,112	Nil	
		2)	10,112	£11	7,442.79
e)	Date of the transaction	1)	2025-06 -16		
f)	Place of the transaction	Londor	Stock Exchange (XLON)		

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Gaynor Kenyon			
2	Reason for the notification				
a)	Position/status	Corporate Affairs Director/PDMR			
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	United Utilities Group PLC			
b)	LEI	2138002IEYQAOC88ZJ59			
4		tion to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each			
	Identification code	GB00B39J2M42			
b)	Nature of the transaction	Transfer of the beneficial interest in Ordinary Shares by Ocorian Corporate Services (UK) Limited as the trustee of the United Utilities Employee Share Trust pursuant to the vesting			

		20. De 2) Dis ve: ab	22 under the Unito ferred Bonus Plan 20 sposal of shares acqu	uired pursuant to the iferred to in paragraph 1 e sale of sufficient
c)	Price(s) and volume(s)	1)	Price(s)	Volume(s)
		1)	NII	8,266
		2)	£11.6142	8,266
d)	Aggregated information			
	<ul><li>Aggregated volume</li><li>Price</li></ul>		Aggregated volume	Aggregated price
		1)	8,266	Nil
		2)	8,266	£96,002.98
e)	Date of the transaction	1)	2025-06-16	
		2)	2025-06-16	
f)	Place of the transaction	London	Stock Exchange (XLON)	

1	Details of the person dischargi	g managerial responsibilities / person closely assoc	iated		
a)	Name	Joanne Harrison			
2	Reason for the notification				
a)	Position/status	Director of Strategic Planning and Sustainability/PDMR			
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer, emission auctioneer or auction monitor	llowance market participant, auction platform,			
a)	Name	United Utilities Group PLC			
b)	LEI	2138002IEYQAOC88ZJ59			
4	• •	tion to be repeated for (i) each type of instrument; th date; and (iv) each place where transactions have			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each			
	Identification code	GB00B39J2M42	GB00B39J2M42		
		1)Transfer of the beneficial interest in Ordinary Shares by Ocorian Corporate Services (UK) Limited as the trustee of the United Utilities Employee Share Trust pursuant to the vesting of a Conditional Award granted on 16 June 2022 under the United Utilities Group PLC Deferred Bonus Plan 2022; and 2) Disposal of shares acquired pursuant to the vesting of the award referred to in paragraph 1 above incorporating the sale of sufficient shares to cover income tax and national			
b)	Nature of the transaction	Shares by Ocorian Corporate Services Limited as the trustee of the United Ut Employee Share Trust pursuant to the ve of a Conditional Award granted on 16 2022 under the United Utilities Group Deferred Bonus Plan 2022; and 2) Disposal of shares acquired pursuant to th vesting of the award referred to in paragra above incorporating the sale of sufficient	(UK) cilities esting June PLC		
b)	Nature of the transaction  Price(s) and volume(s)	Shares by Ocorian Corporate Services Limited as the trustee of the United Ut Employee Share Trust pursuant to the ve of a Conditional Award granted on 16 2022 under the United Utilities Group Deferred Bonus Plan 2022; and 2) Disposal of shares acquired pursuant to th vesting of the award referred to in paragra above incorporating the sale of sufficient shares to cover income tax and national insurance liabilities.  Price(s)  Volume(s)	(UK) cilities esting June PLC		
,		Shares by Ocorian Corporate Services Limited as the trustee of the United Ut Employee Share Trust pursuant to the ve of a Conditional Award granted on 16 2022 under the United Utilities Group Deferred Bonus Plan 2022; and 2) Disposal of shares acquired pursuant to th vesting of the award referred to in paragra above incorporating the sale of sufficient shares to cover income tax and national insurance liabilities.	(UK) cilities esting June PLC		

d)	Aggregated information - Aggregated volume - Price	1)	Aggregated volume 6,310 2,974	Aggregated price  Nil  £34,540.63
e)	Date of the transaction	3) 4)	2025-06-16 2025-06-16	
f)	Place of the transaction	London	Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Simon Gardiner				
2	Reason for the notification	1				
a)	Position/status	Company Secretary/PDMR	Company Secretary/PDMR			
b)	Initial notification /Amendment	Initial notification	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	United Utilities Group PLC	United Utilities Group PLC			
b)	LEI	2138002IEYQAOC88ZJ59	21380021EYQAOC88ZJ59			
4	, ,	Is of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of action; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42				
b)	Nature of the transaction	Sale of 5,000 ordinary share:	S			
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		£11.582	5,000			
d)	Aggregated information - Aggregated volume	Price(s)	Volume(s)			
	- Price	£57,910.00	5,000			
e)	Date of the transaction	2025-06-16				
f)	Place of the transaction	London Stock Exchange (XLON	London Stock Exchange (XLON)			

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mrs S Gardiner	
2	Reason for the notification		
a)	Position/status	PCA to Simon Gardiner, Company Secretary/PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	United Utilities Group PLC	
b)	LEI	2138002IEYQAOC88ZJ59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each	
	Identification code	GB00B39J2M42	

b)	Nature of the transaction	Sale of 5,000 ordinary shares		
c)	Price(s) and volume(s)	Price(s) £11.581005	Volume(s) 5,000	
d)	Aggregated information - Aggregated volume - Price	Price(s) £57,905.03	Volume(s) 5,000	
e)	Date of the transaction	2025-06-16		
f)	Place of the transaction	London Stock Exchange (XLON)		

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