

Annual General Meeting - Voting Results

Issued share capital at meeting date: 691,839,369 Number of votes per share: 1 vote per share.

At the Annual General Meeting of John Wood Group PLC (the "Company") held on 18 June 2025 at 2.00pm, all resolutions put to shareholders were duly passed by way of a poll with the required majorities.

The full text of each resolution is contained in the Notice of Annual General Meeting, which is available on the Company's website: www.woodplc.com/investors/annual-general-meeting

Resolutions 10 to 13 (inclusive) were considered and passed as Special Resolutions.

The final vote received in respect of each resolution was as follows:

Resolutions		Votes For (Including Discretionary)	%	Votes Against	%	Total Votes (excluding Votes Withheld)	Votes Withheld*	% of Issued Share Capital Voted**
1	To re-elect Brenda Reichelderfer as a Director of the Company	228,661,973	86.21	36,576,249	13.79	265,238,222	1,658,767	38.34%
2	To re-elect Birgitte Brinch Madsen as a Director of the Company	228,552,372	86.22	36,534,443	13.78	265,086,815	1,810,174	38.32%
3	To re-elect Adrian Marsh as a Director of the Company	226,802,393	85.56	38,263,365	14.44	265,065,758	1,831,231	38.31%
4	To re-elect Nigel Mills as a Director of the Company	228,212,282	86.11	36,822,701	13.89	265,034,983	1,862,006	38.31%
5	To re-elect Ken Gilmartin as a Director of the Company	226,308,569	87.03	33,719,497	12.97	260,028,066	6,868,923	37.59%
6	To re-elect Roy A Franklin as a Director of the Company	220,216,561	84.79	39,512,776	15.21	259,729,337	7,167,652	37.54%
7	To elect Iain Torrens as a Director of the Company	233,583,535	88.60	30,056,368	11.40	263,639,903	3,257,086	38.11%
8	To authorise the Company and its subsidiaries to make political donations and incur political expenditure	234,250,467	88.30	31,034,631	11.70	265,285,098	1,611,891	38.34%
9	To authorise the directors to allot shares	229,455,612	86.81	34,851,634	13.19	264,307,246	2,589,743	38.20%
10	To authorise the directors to disapply pre-emption rights	230,349,849	87.35	33,362,981	12.65	263,712,830	3,087,429	38.12%
11	To authorise the directors to disapply pre-emption rights for acquisitions and other capital investments	228,459,631	86.54	35,534,834	13.46	263,994,465	2,902,524	38.16%
12	To authorise the Company to purchase its own shares	245,104,177	92.69	19,318,288	7.31	264,422,465	2,474,524	38.22%
13	To authorise that general meetings of the Company, (other than an AGM) may be called on not less than 14 clear days' notice	243,871,821	93.89	15,864,111	6.11	259,735,932	7,161,057	37.54%

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The percentages of votes "For" and "Against" each resolution are expressed as a percentage of the total of the votes "For" and votes "Against" the resolution (together the "Total Votes (excluding votes withheld)").

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* A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "For" or "Against" a resolution.

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**Â Votes withheld are excluded from the percentage of issued share capital voted calculation.

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These votes are also available on the Company's website at: www.woodplc.com/investors/annual-general-meeting.

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In accordance with the Financial Conduct Authority's UK Listing Rule 6.4.1R, copies of those resolutions passed other than resolutions concerning ordinary business at today's AGM which are required to be made available for inspection on the National Storage Mechanism ("NSM") have been submitted today to the NSM and will shortly be available to view on the NSM's website at: <https://data.fca.org.uk/#!/nsm/nationalstoragemechanism>.

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 Notification authorised by:
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 John Habgood
 Company Secretary
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