

Whitbread PLC - Annual General Meeting Resolutions

19 June 2025

Whitbread PLC announces that at the Annual General Meeting held on 19 June 2025 (the "**AGM**"), all resolutions were voted on by a poll and were duly passed. The results of the AGM are as follows:

RESOLUTION	VOTES FOR	%	VOTES AGAINST	%
1. To receive the Annual Report and Accounts for the year ended 27 February 2025	137,832,312	99.93	95,925	0.07
2. To approve the Directors' Remuneration Policy	129,328,965	93.60	8,837,859	6.40
3. To approve the Annual Report on Remuneration	131,425,799	95.19	6,643,822	4.81
4. To declare a final dividend of 60.6p per ordinary share	138,175,991	99.99	11,647	0.01
5. To re-elect Kal Atwal as a director	136,537,875	98.82	1,633,204	1.18
6. To re-elect Horst Baier as a director	136,541,744	98.82	1,630,712	1.18
7. To re-elect Adam Crozier as a director	123,921,700	89.68	14,255,894	10.32
8. To re-elect Frank Fiskers as a director	133,189,716	96.39	4,982,865	3.61
9. To re-elect Richard Gillingwater as a director	136,538,496	98.82	1,633,225	1.18
10. To re-elect Karen Jones as a director	121,076,838	90.46	12,767,768	9.54
11. To re-elect Hemant Patel as a director	137,990,367	99.87	182,743	0.13
12. To re-elect Dominic Paul as a director	138,109,706	99.95	64,844	0.05
13. To re-elect Shelley Roberts as a director	136,531,599	98.81	1,640,184	1.19
14. To re-elect Cilla Snowball as a director	136,536,816	98.82	1,635,278	1.18
15. To reappoint Deloitte LLP as the auditor	134,310,293	99.54	622,299	0.46
16. To authorise the Board, through the Audit Committee, to set the auditor's remuneration	138,156,500	99.98	24,074	0.02
17. To authorise the Company to make political donations	134,459,240	97.67	3,208,976	2.33
18. To authorise the Board to allot shares	131,619,124	95.37	6,396,070	4.63
19. To authorise the disapplication of pre-emption rights	137,811,693	99.73	368,588	0.27
20. To authorise the disapplication of pre-emption rights in connection with an acquisition or a specified capital investment	137,674,133	99.63	505,755	0.37
21. To authorise the Company to purchase its own ordinary shares	138,117,234	99.96	58,157	0.04
22. To enable the Company to call general meetings, other than an Annual General Meeting, on reduced notice	132,743,210	96.06	5,438,545	3.94

A copy of all the resolutions passed, other than those concerning ordinary business, has been submitted to the National Storage Mechanism and will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

Enquiries:

Investor queries | Whitbread | investorrelations@whitbread.com

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