

Telecom Plus PLC ("the Company")

Directorate Changes

Appointment of two new non-executive directors

Telecom Plus PLC (trading as Utility Warehouse), an integrated and unique platform for subscription-style essential household services in the UK, is today pleased to announce the appointments of Gemma Godfrey and Phil Bunker as new Non-Executive Directors with effect from immediately after the Company's forthcoming AGM on 6 August 2025.

Gemma and Phil will be replacing Bea Hollond and Andrew Blowers who are stepping down from the Board after nine years' service at the forthcoming AGM and in December respectively. The Board would like to thank Bea and Andrew for their significant contributions to the Company during their tenures. Suzi Williams will be assuming the role of Senior Non-Executive Director following Bea Hollond's departure.

Gemma is an experienced Non-Executive Director and FCA-approved Chair, who built two digital businesses and combines an entrepreneurial track record with a robust approach to governance - serving on remuneration and nominations committees. She is a Board Champion for ESG and Consumer Duty, and a Partner on AI. She is also the FCA-approved Chair for the Authorised Corporate Director (ACD) of a joint venture between Schroders and Lloyds Banking Group and was previously a board director for a global sustainable energy solutions company. Gemma is a Non-Executive Director of Oberon Investments Group PLC and Saga PLC.

Phil is a highly experienced insurance leader with a strong entrepreneurial background who has had both executive and non-executive roles at some of the UK's most successful insurance businesses. Phil started his insurance career at Lloyd's of London before moving to NIG where he became managing director and an executive director of The Churchill Group. His most recent executive position was at Liverpool Victoria Insurance as part of a transformation team that over 10 years tripled the size of the business. Phil's non-executive experience includes FCA regulated roles at AA Insurance Services, where he chaired the Remuneration Committee, and Ardonagh Advisory, where he chaired the Audit & Risk Committee and the Remuneration Committee. He is currently NED chair of Prestige Insurance Holdings. Phil trained as a Chartered Accountant at Price Waterhouse after studying economics at UCL.

As at the date of this announcement, neither Gemma nor Phil has a beneficial interest in the ordinary shares of the Company.

There are no other disclosures required under Section 9.6.13 (1) to (6) of the Listing Rules.

For further information, please contact:

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