

24 June 2025

MOBICO GROUP PLC
("Mobico" or the "Group")

Brian Egan appointed to the Mobico Group Board as CFO

Mobico Group Plc ("Mobico" or the "Group") is pleased to announce the appointment of Brian Egan as permanent Group Chief Financial Officer ("CFO").

Brian has over 25 years' CFO experience having held positions at international organisations, including, Jefferson Smurfit, Petropavlovsk, Dangote Cement, and Coca-Cola. Brian is a qualified Chartered Accountant, having started his career at KPMG.

Brian joins the Group and the Board today. He replaces Helen Cowing who has served as Group Chief Financial Officer on an interim basis for the last twelve months.

Phil White, Executive Chair of Mobico, said: "On behalf of the Board, I would like to thank Helen for her support over the last year and in particular her work strengthening the Group's finance function. We are delighted that Brian will be joining us immediately. His considerable experience working as a CFO for a number of international businesses will serve the Group well and I look forward to working with him.

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About Mobico Group

Mobico is a leading, international shared mobility provider with bus, coach and rail services in the UK, North America, continental Europe, North Africa and the Middle East.

Notes

1. *Legal Entity Identifier: 213800A8IQEMY8PA5X34*

2. *This announcement is made pursuant to UKLR 6.4.6R(1) - (4) and UKLR 6.4.8R of the UK Listing Rules and is classified as regulated information under 3.1 of DTR 6 Annex 1R of the Disclosure Guidance and Transparency Rules.*

3. *No other details in relation to Mr Egan's appointment are required to be disclosed in respect of Rule 6.4.8 of the UK Listing Rules.*

Information about Brian's remuneration arrangements will be disclosed in the Company's Annual Report & Accounts

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