

24 June 2025

MOLTEN VENTURES PLC
("Molten Ventures", "Molten" or the "Company")
Sustainability Report

Molten Ventures PLC (LSE: GROW), a leading venture capital firm investing in and developing disruptive, high-growth technology companies, is pleased to announce the release of the FY25 Sustainability Report which is now available to view on the Company's website: <https://investors.moltenventures.com/sustainability>

The report sets out Molten's ongoing commitment to, and progress in delivering its sustainability targets across three main areas of influence: the responsible investment process, active portfolio management, and across its internal operations, all while aligning with best practice sustainability and climate frameworks.

Over the past twelve months to 31 March 2025, Molten made strong progress in delivering on its sustainability targets. These include:

- 79% of In-Scope Portfolio Companies* discuss sustainability at board meetings and 58% measure their carbon footprint
- Six new or follow-on climate tech investments including new investments in Sightline Climate, Concretene, Modo Energy, and Renew Risk
- Five B-Corp-certified companies across the portfolio
- 58% of Key Recurring Suppliers** have a Net Zero policy or programme in place.
- 97% of Molten Ventures employees successfully completed bullying and harassment training
- £39,200 in financial support towards the measurement or offsetting of portfolio companies' carbon emissions.
- Delivered climate workshops to five portfolio companies in order to improve portfolio climate literacy and increase alignment to a Net Zero transition as part of Molten's Climate Strategy
- £51,150 donated to charities through the Esprit Foundation.

*In-Scope Portfolio Companies are directly held portfolio companies in which Molten Ventures holds a Board seat and which represents not less than £3 million of NAV to the Company as at 31 March for previous financial year.

**Key Recurring Suppliers represent over £50,000 in Group spend during FY24 and engaged more than twice per year or at least once annually over the past three consecutive years, excluding venture partners, individual consultants, regulators, trade bodies and associations, disengaged suppliers, and event organisers.

The report also includes Molten's updated TCFD disclosure; refreshed Climate Scenario Analysis; and an outline of the Company's FY26 Sustainability KPIs, the achievement of which remains a component of executive and all-staff variable remuneration.

Gervaise Slowey, Non-Executive Director and Chair of the Sustainability Committee at Molten Ventures, commented:

"We are very proud to have met all four of our ESG KPIs for the reporting period. Engaging with our portfolio on sustainability topics is not a one-off exercise, but an ongoing conversation and remains a key strategic priority for Molten with our new and existing investments. As we look ahead, we will continue to invest responsibly and integrate sustainability into our activities, enabling us to help build high performing sustainable businesses at the vanguard of technological innovation."

Grace Savage, Sustainability Lead at Molten Ventures, commented:

"Throughout the year, we held ESG Performance Deep Dives for key investments; continued hosting 1:1 sustainability meetings with portfolio companies; and conducted tailored climate workshops to improve climate maturity across the portfolio. We believe this proactive engagement approach not only enhances the competitiveness of our portfolio but will ultimately help to deliver strong finance performance over the long-term."

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About Molten Ventures

Molten Ventures is a leading venture capital firm in Europe, developing and investing in high growth technology companies.

It invests across four sectors: Enterprise & SaaS; AI, DeepTech & Hardware; Consumer Technology; and Digital Health with highly experienced partners constantly looking for new opportunities in each.

Listed on the London Stock Exchange, Molten Ventures provides a unique opportunity for public market investors to access these fast-growing tech businesses, without having to commit to long term investments with limited liquidity. Since its IPO in June 2016, Molten has deployed over £1bn capital into fast growing tech companies and has realised £660m to 31 March 2025.

For more information, go to <https://investors.moltenventures.com/investor-relations/plc>

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