

26 June 2025

MARSTON'S PLC

("Marston's" or the "Group" or the "Company")

Appointment of Chief Financial Officer

Marston's PLC (LSE: MARS) is pleased to announce the appointment of Stephen Hopson as Chief Financial Officer ("CFO") following a comprehensive search and selection process. Stephen will succeed Hayleigh Lupino, who is leaving the Company to pursue a new opportunity outside of the Group, as previously announced.

Stephen joins Marston's from Topps Tiles plc (LSE: TPT), where he has served on the Executive team and Board as CFO since November 2020. Stephen brings to the role more than 10 years of senior leadership experience across the leisure and retail sectors, including as Director of Central Finance for Western Europe at Molson Coors Beverage Company, and five years of Finance Director roles at Travis Perkins plc. Previously he spent 11 years at Mitchells & Butlers plc, where he was responsible for investor relations among other functions. Stephen is a Chartered Management Accountant and holds an MBA from Warwick Business School.

Stephen will join the Group and the Board on 8 September 2025. Hayleigh Lupino will remain with the Company until the end of the financial year (27 September 2025) to ensure an orderly transition.

Justin Platt, Chief Executive Officer of Marston's PLC, said:

"On behalf of the whole Marston's team, I'm delighted to welcome Stephen to the business. He has a wealth of experience which will benefit the Group as we drive forward with our strategy as a leading pure-play hospitality business, delivering increasing returns for our shareholders."

"Once again I'd like to express my sincere thanks to Hayleigh for her many years of service to Marston's and wish her every success in her new role."

Stephen Hopson, incoming Chief Financial Officer, commented:

"With its well-defined strategy and clear vision for the future, I am excited to be joining Marston's in this period of significant momentum for the business. I look forward to working with Justin, the Board and the wider team to capitalise on the opportunities ahead, as together we extend Marston's track record of sustainable growth and deliver value to all our stakeholders."

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Notes to editors

1. Marston's PLC, listed on the London Stock Exchange under the ticker MARS, is a leading UK hospitality business with an estate of 1,333 pubs nationally, comprising managed, partnership ('franchised') and tenanted and leased pubs. Marston's employs around 10,000 people. More information is available at <https://www.marstonspubs.co.uk/>.
2. This announcement has been made in accordance with the requirements of Listing Rule 6.4.6R and there is no further information to be disclosed under the requirements of Listing Rule 6.4.8R.

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