

26 June 2025

Bytes Technology Group plc
("the Company")

Grant of options under Sharesave Scheme

On 25 June 2025, the Company granted options over a total of 489,323 ordinary shares of £0.01 each ("the Options") under the Bytes Technology Group Sharesave Scheme ("the Scheme"). The Options have been granted to participating employees under the rules of the Scheme, an HM Revenue & Customs approved scheme introduced to encourage wider employee share ownership of the Company. The Options are exercisable at a price of £4.18 per ordinary share from 1 August 2028 in accordance with the rules of the Scheme.

Sharesave Scheme	Exercise price	Exercise date
2021 Scheme	£4.00	1 August 2024
2022 Scheme	£3.72	1 August 2025
2023 Scheme	£3.92	1 August 2026
2024 Scheme	£4.57	1 August 2027
2025 Scheme	£4.18	1 August 2028

Jack Watson, Clare Metcalfe and Paul Emms, Persons Discharging Managerial Responsibilities, were each granted 4,389 Options under the 2025 Scheme, with an exercise period of 1 August 2028 - 31 January 2029.

The notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jack Watson	
2.	Reason for the notification		
a)	Position / status	Managing Director: Bytes Software Services Limited	
b)	Initial notification / amendment	Initial Notification	
3.	Details of the issuer or emission allowance market participant		
a)	Name	Bytes Technology Group plc	
b)	LEI	213800LA4DZLFBAC9033	
4.	Details of the transaction(s)		
a)	Description of the financial instrument Identification code	Ordinary shares of 1 pence GB00BMH18Q19	
b)	Nature of the transaction	Grant of share options under the Bytes Technology Group Sharesave Scheme	
c)	Price(s) and volume(s)	Price: 418.00p	Volume: 4,389
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	25 June 2025	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Clare Metcalfe
2.	Reason for the notification	
a)	Position / status	Managing Director: Phoenix Software Limited
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer or emission allowance market participant	
a)	Name	Bytes Technology Group plc
b)	LEI	213800LA4DZLFBAC9033
4.	Details of the transaction(s)	

a)	Description of the financial instrument Identification code	Ordinary shares of 1 pence GB00BMH18Q19	
b)	Nature of the transaction	Grant of share options under the Bytes Technology Group Sharesave Scheme	
c)	Price(s) and volume(s)	Price: 418.00p	Volume: 4,389
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	25 June 2025	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Paul Emms	
2.	Reason for the notification		
a)	Position / status	Director of Group Finance	
b)	Initial notification / amendment	Initial Notification	
3.	Details of the issuer or emission allowance market participant		
a)	Name	Bytes Technology Group plc	
b)	LEI	213800LA4DZLFBAC9O33	
4.	Details of the transaction(s)		
a)	Description of the financial instrument Identification code	Ordinary shares of 1 pence GB00BMH18Q19	
b)	Nature of the transaction	Grant of share options under the Bytes Technology Group Sharesave Scheme	
c)	Price(s) and volume(s)	Price: 418.00p	Volume: 4,389
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	25 June 2025	
f)	Place of the transaction	Outside a trading venue	

Enquiries

WK Groenewald
Group Company Secretary
Bytes Technology Group plc

Tel: +44 (0)1372 418 992

The Company has a primary listing on the Main Market of the London Stock Exchange and a secondary listing on the Johannesburg Stock Exchange.

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