

Notice to ASX/LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

26 June 2025

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regulation. As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

Susan Lloyd-Hurwitz (a PDMR/KMP), acquired Rio Tinto Limited shares as follows:

Date Acquired	Number of Shares Acquired	Price Per Share AUD
24 June 2025	192	103.7934
	192	103.8100

LEI: 213800YOE050Q72G2R82

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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