

27 June 2025

Premier African Minerals Limited

Appointment of Managing Director

Premier African Minerals Limited ("**Premier**" or the "**Company**") is pleased to announce that it has agreed terms with Mr. Graham Hill ("**Mr. Hill**" or "**Graham**") for his engagement as the Managing Director (non-Board) of the Company with effect from the 16 July 2025 ("**Agreement**").

Mr. Hill is expected to strengthen the Company's technical capacity and enhance its ongoing efforts to bring the plant at Zulu Lithium and Tantalum Project ("**Zulu**") into profitable long-term production.

Premier may also subsequently invite Mr. Hill to join the Board as Premier Chief Executive Officer following the resignation of Mr George Roach as announced on the 20 May 2025, subject to the satisfactory completion of standard regulatory checks in compliance with the AIM Rules and also the completion of the probationary period under the Agreement.

Godfrey Manhambara, Chairman, commented "I am pleased and relieved that Graham has accepted this. I expect that his contribution to final resolution of the issues at Zulu will be marked and significant. Graham has wide experience that has direct relevance to our operations, and I welcome his hands on direct approach at Zulu."

About Mr. Hill

Mr. Hill is a qualified engineer with over 41 years of experience in mine development and management in Africa, Southern Europe and Central Asia. He has extensive prior experience at Senior Executive and Board levels.

Mr. Hill was most recently Chief Operating Officer of ASX and Main Listed Adriatic Metals PLC, where he oversaw the pre-feasibility, feasibility and development of the Vares Project in Bosnia and Herzegovina. Previously, Mr. Hill delivered the Silver Bear silver mine in eastern Siberia. Mr. Hill commenced his career with Anglo American Corporation, and was selected into its Management Development Programme, eventually leading the design and construction of 3 operations in South Africa and Mali. Between 2002-11, Mr. Hill oversaw the development of several mines for Oxus Gold plc, before working as Chief Operating Officer at Axmin, where he delivered the EIA, infrastructure development and mine plan optimisation at the Passendro Gold Project in the Central African Republic.

The information contained within this announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulations (EU) No. 596/2014 as it forms part of UK Domestic Law by virtue of the European Union (Withdrawal) Act 2018 ("UK MAR").

The person who arranged the release of this announcement on behalf of the Company was Godfrey Manhambara.

A copy of this announcement is available at the Company's website, www.premierafricanminerals.com.

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Nominated Adviser Statement

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Notes to Editors:

Premier African Minerals Limited (AIM: PREM) is a multi-commodity mining and natural resource development company focused on Southern Africa with its RHA Tungsten and Zulu Lithium projects in Zimbabwe.

The Company has a diverse portfolio of projects, which include tungsten, rare earth elements, lithium and tantalum in Zimbabwe and lithium and gold in Mozambique, encompassing brownfield projects with near-term production potential to grass-roots exploration.

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