

27 June 2025

Mitchells & Butlers plc  
 LEI no. 213800JHYNDNB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Phil Urban	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Mitchells & Butlers plc	
b)	LEI	213800JHYNDNB1NS2W10	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc	
	Identification code	GB00B1FP6H53	
b)	Nature of the transaction	Award of shares by the SIP Trustee under the Company's all-employee Share Incentive Plan ("SIP"), (such shares to be held in trust in line with the rules of the SIP)	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		284p	801
d)	Aggregated information  - Aggregated volume  - Price	N/A (single transaction)	
e)	Date of the transaction	26 June 2025	
f)	Place of the transaction	London Stock Exchange	

Enquiries:

Denise Burton  
 Deputy Company Secretary  
 0121 498 6514

27 June 2025

Mitchells & Butlers plc  
 LEI no. 213800JHYNDNB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Tim Jones

2	Reason for the notification					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Mitchells & Butlers plc				
b)	LEI	213800JHYNDNB1NS2W10				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc				
	Identification code	GB00B1FP6H53				
b)	Nature of the transaction	Award of shares by the SIP Trustee under the Company's all-employee Share Incentive Plan ("SIP"), (such shares to be held in trust in line with the rules of the SIP)				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>284p</td><td>665</td></tr></table>	Price(s)	Volume(s)	284p	665
Price(s)	Volume(s)					
284p	665					
d)	Aggregated information					
	- Aggregated volume	N/A (single transaction)				
	- Price					
e)	Date of the transaction	26 June 2025				
f)	Place of the transaction	London Stock Exchange				

Enquiries:

Denise Burton

Deputy Company Secretary

0121 498 6514

27 June 2025

Mitchells & Butlers plc  
LEI no. 213800JHYNDNB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Andrew Freeman					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
b)	LEI	213800JHYNDNB1NS2W10					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc					
	Identification code	GB00B1FP6H53					
b)	Nature of the transaction	Award of shares by the SIP Trustee under the Company's all-employee Share Incentive Plan ("SIP"), (such shares to be held in trust in line with the rules of the SIP)					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>284p</td><td>371</td></tr></table>		Price(s)	Volume(s)	284p	371
Price(s)	Volume(s)						
284p	371						

d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)	
e)	Date of the transaction	26 June 2025	
f)	Place of the transaction	London Stock Exchange	

Enquiries:

Denise Burton

Deputy Company Secretary

0121 498 6514

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [rns@lse.com](mailto:rns@lse.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHKDLBLEQLEBBD