

30 June 2025

**Sabien Technology Group plc**  
("Sabien" or the "Company")

**Issue of shares to directors**

Sabien (AIM: SNT), a leading provider of energy reduction technologies, announces the issue of new ordinary shares of 3p each in the capital of the Company ("**Ordinary Shares**") to the Sabien board of directors (the "**Board**" or the "**Directors**") in satisfaction of their aggregated outstanding remuneration of £135,990.

In line with the Company's cost saving strategy as well as to allow Sabien to follow its growth plans without unduly diluting shareholders in a difficult funding environment, the Board have agreed to receive their outstanding remuneration in new Ordinary Shares. This follows the Company's notification on 19 November 2024, where it was noted that as part of the Company's ongoing cost strategy it reserves the right in the future to issue new Ordinary Shares to the Board in satisfaction of their outstanding remuneration.

In total, 1,766,102 new Ordinary Shares have been issued to the Board (the "**Board Shares**") at a deemed issue price of 7.7p per new Ordinary Share, the average of the last five days' closing share prices. The following amounts will be settled in new Ordinary Shares with fractional entitlements rounded down:

DIRECTOR	COUNTERPARTY	OUTSTANDING REMUNERATION £	PRICE PER NEW ORDINARY SHARE PENCE	NEW ORDINARY BENEFICIAL SHARES INTEREST ISSUED POST ISSUE	TOTAL PERCENTAGE OF ENLARGED SHARE CAPITAL OF ADMISSION	
Richard Parris	Parris Group Limited	57,500	7.7	746,753	7,140,175	26.65%
Edward Sutcliffe	TVI Group Limited	22,240	7.7	288,829	473,418	1.77%
Charles Goodfellow	Woodlands Lery Limited	22,500	7.7	292,208	571,695	2.13%
Ranald McGregor-Smith	Bridgend Finance Limited	33,750	7.7	438,312	707,542	2.64%
		135,990		1,766,102		

Any VAT payable on the remuneration will be paid in cash.

**Admission to trading on AIM**

Application will be made to the London Stock Exchange plc for the 1,766,102 Board Shares to be admitted to trading on AIM ("**Admission**").

It is currently anticipated that Admission will become effective and that dealings in the 1,766,102 new Ordinary Shares will commence on AIM at 8.00 a.m. on or around 4 July 2025.

**Total voting rights**

On Admission, the Company will have 26,793,485 Ordinary Shares in issue, each with one voting right. There are no shares held in treasury. Therefore, the Company's total number of Ordinary Shares in issue and voting rights will be 26,793,485 and this figure may be used by Shareholders from Admission as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure Guidance and Transparency Rules.

The FCA notification, made in accordance with the requirements of the UK Market Abuse Regulation, is set out at the end of this announcement.

**For further information, please contact:**

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**About Sabien Technology Group plc**

Sabien Technology Group plc provides energy reduction solutions designed to help businesses achieve their sustainability goals, with a particular focus on reducing energy consumption and carbon emissions.

The Sabien Technology Group plc holds the Green Economy Mark from the London Stock Exchange, recognising companies generating over 50% of their revenues from sustainable products and services.

Website: [www.sabien.com](http://www.sabien.com)

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Name	Position	
		Richard Parris	Executive Chairman	
		Edward Sutcliffe	Chief Financial Officer	
		Charles Goodfellow	Non-Executive Director	
		Ranald McGregor-Smith	Non-Executive Director	
2	Reason for the notification			
a)	Position/status	See above.		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Sabien Technology Group Plc		
b)	LEI	213800S5QG1SMGHFY68		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 3 pence each in Sabien Technology Group Plc ("Ordinary Shares")		
	Identification code	Identification code (ISIN) for Sabien Technology Group Plc ordinary shares: GB00BN6JG812		
b)	Nature of the transaction	Issue of new Ordinary Shares		
c)	Price(s) and volume(s)	Name	Number of new Ordinary Shares	Price
		Richard Parris	746,753	7.7 pence
		Edward Sutcliffe	288,829	7.7 pence
		Charles Goodfellow	292,208	7.7 pence
		Ranald McGregor-Smith	438,312	7.7 pence
d)	Aggregated information - Aggregated volume - Price	- See above - See above		
e)	Date of the transaction	30 June 2025		
f)	Place of the transaction	Outside a trading venue		

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