

Ashmore Group plc
30 June 2025

DIRECTORATE CHANGE

Ashmore Group plc is pleased to announce that Anna Sweeney will join the Board as a Non-Executive Director from 1 August 2025. After an extensive career focussing on banking and insurance regulation, Anna will bring a wealth of experience to the Board with her deep understanding of risk management, governance and business models across financial services.

Ashmore Group plc also announces that Shirley Garrood will be stepping down from the Board at the end of her current term on 31 July 2025. The Board would like to thank Shirley for her valued contribution to the Board and specifically to the Audit and Risk Committee.

After due consideration, the Nominations Committee has determined that Anna will succeed Shirley as Chair of the Audit and Risk Committee, subject to regulatory approval from the Financial Conduct Authority. The Board considers that Anna will be independent on appointment.

As a consequence of these changes, the structure of the Board Committees with effect from 1 August 2025 will be as follows:

Audit and Risk	Remuneration	Nominations
Anna Sweeney (Chair)	Jennifer Bingham (Chair)	Clive Adamson (Chair)
Jennifer Bingham	Clive Adamson	Jennifer Bingham
Thuy Dam	Thuy Dam	Thuy Dam
	Anna Sweeney	Anna Sweeney

There are no other details required to be disclosed pursuant to Listing Rule 6.4.8 in connection with Anna's appointment.

For further information please contact:

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Notes:

Anna Sweeney (Non-executive Director)

Anna is currently a Non-executive Director and Senior Independent Director of Convex Insurance Limited, as well as a member of its risk committee. She is also an adviser to CYGNVS.

Prior to this, Anna spent over 25 years working in banking and insurance regulation, and has a deep understanding of risk management, governance and business models across financial services.

From 1996 to 2022 Anna worked at the Bank of England and Financial Services Authority, holding various roles across the banking and insurance sectors. Most recently until 2022 Anna was Executive Director of Risk, Operations and General Insurance at the Bank of England, where she had responsibility for the Risk and Operations function of the Prudential Regulatory Authority, which included the Chief Operating Office, ownership of the PRA's supervisory approach and risk model and support for the Prudential Regulatory Authority's senior committees. During this time, she led a strategic review of the PRA's approach.

Anna holds a degree in Modern Languages and European Studies from the University of Bath.

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