

1 July 2025

Drax Group plc
(Symbol:DRX)

Appointment of new Chief Financial Officer

The Board of Drax Group plc ("Drax" or the "Company") is pleased to announce agreement has been reached for the appointment of Frank Lemmink as Chief Financial Officer (CFO) and as an executive director of the Company. Frank will join the Board and commence his employment with effect from 1 September 2025.

Frank succeeds Andy Skelton, who, as previously announced in December 2024, will be retiring from the Board and from his role as CFO. With the appointment of Frank, Andy will step down from his role as a director of the Company on 1 September 2025 but will continue to support the Company in the succession process, until 4 December 2025.

Frank has held senior finance and risk management leadership roles over a 20-year international career with Shell, a global integrated energy company. Since 2023 Frank has been Executive Vice President, Finance of Shell's flagship Integrated Gas and Upstream business responsible for business performance as well as the development of clear strategies for long-term, sustainable growth and performance. Frank's previous experience within Shell includes renewables and energy solutions, M&A, audit, as well as projects and technology. In addition, Frank has led on portfolio & risk management, and capital allocation as Chair of Shell's Capital Investment Forum for Integrated Gas and Upstream.

Prior to Shell Frank was a civil servant at the Ministry of Finance in The Netherlands from 1993 to 2003.

Commenting on the appointment Will Gardiner, Chief Executive Officer of Drax, said: "The Directors are delighted to be welcoming Frank to Drax and his forthcoming appointment as CFO. He brings a wealth of experience and skills in financial control, project development, governance and capital allocation gained through over 20 years with Shell and will be a strong addition to the Drax team, as we develop opportunities for short, medium and long-term growth and value creation.

"I also extend the directors' thanks again to Andy Skelton for his significant contribution to the Group since 2019 and wish him well in his retirement."

There are no further matters which are required to be disclosed under Rule 6.4.8R of the Listing Rules of the Financial Conduct Authority.

Enquiries:

Drax Investor Relations:

Mark Strafford

mark.strafford@drax.com

+44 (0) 7730 763 949

Media:

Drax External Communications:

Chris Mostyn

chris.mostyn@drax.com

+44 (0) 7743 963 483

Website: www.drax.com

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