RNS Number: 0695P Carr's Group PLC 01 July 2025

### Carr's Group plc

(the "Group", "Carr's Group" or the "Company")

### Confirmation of CEO appointment

Carr's Group plc (LSE: CARR) confirms that, further to its announcement on 7 May 2025, Josh Hoopes has been appointed as CEO and as an executive director with immediate effect.

Josh joined the Company in March 2024 as Chief Executive Officer, Global Agriculture, where he was responsible for leading the transformation of the agriculture business. Josh is an experienced operator with a deep understanding of agriculture and related markets. Prior to joining Carr's Group, Josh worked for Associated British Foods plc for more than 10 years, including five years as Managing Director at AB Agri where he oversaw the Intellync and AB Dairy divisions of the company.

As announced on 7 May 2025, David White stepped down as Group CEO on 30 June 2025. In accordance with Section 430(2B) of the Companies Act 2006, David White's remuneration arrangements will be made available on the Carr's Group investor website.

### Tim Jones, Chairman of Carr's Group said:

"I am delighted to welcome Josh to the Board and into his new position as CEO. The Board has full confidence in his ability to lead the execution of our refined strategy, deliver sustainable profitable growth, and create long-term value for shareholders. On behalf of the Board, I would also like to thank David for his dedication and strong leadership during his time with the Company and wish him every success in the future."

## Josh Hoopes, CEO of Carr's Group said:

"It is an exciting time for the Company as we embark on our journey as a pure-play, specialist agriculture business. Our rich heritage in research proven, value-added livestock supplements combined with a new and refreshed strategy provides us with a strong platform for future growth. I look forward to working with our teams to capitalise on the many exciting opportunities ahead."

Pursuant to LR 6.4.10 the Company confirms there is no information to be disclosed in accordance with LR 6.4.8.

### **Enquiries**

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# About Carr's Group plc:

Carr's Group plc is an international, pure-play specialist agriculture manufacturer and provider of research-proven, value-added livestock supplements.

Carr's Group's mission is to drive sustainable global food security through enhancements to pasture grazing productivity, enabled by research-based products that optimise livestock performance and profitability for farmers. The Group produces nutritional animal supplements including feed licks, blocks, bagged minerals, and boluses for cattle, sheep, goats and horses. Its globally recognised brands include SmartLic<sup>®</sup>, Crystalyx<sup>®</sup> and Horslyx<sup>®</sup>.

Headquartered in Carlisle, Cumbria, Carr's Group operates 7 manufacturing sites across the UK, Germany and the USA, and serves customers in more than 20 countries through its expansive global distribution and support network.

Carr's Group plc has been listed on the London Stock Exchange since 1972 under the ticker "CARR".

For more information, visit: https://www.carrsgroup.com/

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