



1 July 2025

**PCI-PAL PLC**  
("PCI Pal", the "Company" or "the Group")

**Board Changes**

PCI-PAL PLC (AIM: PCIP), the global cloud provider of secure payment solutions for business communications, announces the following changes to its board of Directors.

The Company is pleased to announce the appointment of Andrew Lockwood as Non-Executive Director, with immediate effect. In addition, Andrew will assume the role of Chair of the Remuneration Committee.

Andrew has over 30 years' experience of leading and growing technology, telecommunications and healthcare businesses. These roles have included leadership positions at BT, Capita plc, and Daisy Communications plc in the UK, as well as substantial exposure to international markets including extensive time spent working in the United States at Inktomi Corp', and Covad Communications. Most recently Andrew held the role of CEO at KFM, a provider of technology enabled healthcare support services. He is currently a Non-Executive Director and Chair of the Remuneration Committee at Synectics plc, an AIM-listed provider of advanced security and surveillance software solutions.

As previously announced, Jason Starr has served his nine-year term as a Non-Executive Director of the Company and, following Andrew's appointment, Jason will step down and retire from the Board after a short period of transitional assistance.

**Simon Wilson, Chairman, commented:**

"On behalf of the whole Board, I would like to thank Jason for his contribution to PCI Pal and the role he has played in supporting the Group's progress since he joined, especially in the years following the strategic shift to focus the Group on the PCI Pal business.

"I'm delighted to welcome Andrew to the Board. Andrew has a strong track record of growing international software and industry-relevant technology businesses, and he will add considerable commercial strength, energy and expertise to the Board as we continue to focus on delivering the next stage in the Group's growth strategy."

**Regulatory Disclosure**

The following information regarding Andrew Lockwood, aged 68, is disclosed under Schedule 2(g) of the AIM Rules for Companies:

Current Directorships	Directorships held in past 5 years
Synectics plc	Bridgewalk Heights No. 31 Management Company Limited

**For further information, please contact:**

**PCI-PAL PLC**

Via Walbrook PR

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Ryan Murray - Chief Financial Officer

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#### **About PCI Pal:**

PCI Pal is a leading provider of Software-as-a-Service ("SaaS") solutions that empower companies to take payments from their customers securely, adhere to strict industry governance, and remove their business from the significant risks posed by non-compliance and data loss. Our products secure payments and data in any business communications environment including voice, chat, social, email, and contact centre. We are integrated to, and resold by, some of the worlds' leading business communications vendors, as well as major payment service providers.

The entirety of our product-base is available from our global cloud platform hosted in Amazon Web Services ("AWS"), with regional instances across EMEA, North America, and ANZ.

For more information visit [www.pcipal.com](http://www.pcipal.com) or follow the team on LinkedIn: <https://www.linkedin.com/company/pci-pal/>

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