

1 July 2025



CT Automotive Group PLC
("CT Automotive" or the "Group")

Grant of awards under Long Term Incentive Plan

CT Automotive, a leading designer, developer and supplier of interior components to the global automotive industry, announces that on 30 June 2025, the Company awarded options over a total of 888,889 ordinary shares under the Executive Long Term Incentive Plan to Chief Executive Officer (Simon Phillips) Chief Financial Officer (Salman Mohammed) its Chief Commercial Officer (Scott McKenzie) and Chief Operating Officer (Graham Mackey).

In addition, the Company has awarded options over a further 72,098 ordinary shares under the same plan to two further senior employees of the Company (together the "**Options**"). These Options have a 3-year vesting period with no performance conditions attached.

All Options have been granted in relation to ordinary shares of £0.005 ("**Ordinary Shares**") in the form of options to acquire Ordinary Shares at nominal value.

The table below sets out details of each award granted to senior executives and management:

<i>Individuals</i>	<i>Role</i>	<i>Performance conditions</i>	<i>Number of LTIP Awards granted</i>
Simon Phillips	Chief Executive Officer	Earnings per share performance criteria for 3-year period ending FY2027	271,605
Salman Mohammed	Chief Financial Officer	Earnings per share performance criteria for 3-year period ending FY2027	197,531
Scott McKenzie	Chief Commercial Officer	Earnings per share performance criteria for 3-year period ending FY2027	271,605
Graham Mackey	Chief Operating Officer	Earnings per share performance criteria for 3-year period ending FY2027	148,148
Other Management	-	3-year vesting period no performance conditions	72,098
		Total	960,987

Enquiries:

CT Automotive
Simon Phillips, Chief Executive Officer
Salman Mohammed, Chief Financial Officer

Via Novella

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The information set out below is provided in accordance with the requirements of Regulation 19(3) of the EU Market Abuse Regulation No 596/2014:

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Full name of person Dealing	Simon Phillips
2	Reason for the Notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification / Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name of entity	CT AUTOMOTIVE GROUP PLC						
b)	Legal Entity Identifier code	213800RP7B4UJ1DDKY67						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.5 pence each						
	Identification code	GB00BMHYGR77						
b)	Nature of the transaction	Award of Options						
c)	Number of shares acquired or disposed of	<table><tr><td>Price</td><td>Volume(s)</td></tr><tr><td>40.5p</td><td>271,605</td></tr><tr><td></td><td></td></tr></table>	Price	Volume(s)	40.5p	271,605		
	Price	Volume(s)						
	40.5p	271,605						
	Price (per share)							
d)	Aggregated information	N/A						
	Aggregated volume							
	Price							
e)	Date of transaction	30 June 2025						
f)	Place of transaction	Outside a trading venue						

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Full name of person Dealing	Salman Mohammed	
2	Reason for the Notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name of entity	CT AUTOMOTIVE GROUP PLC	
b)	Legal Entity Identifier code	213800RP7B4UJ1DDKY67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.5 pence each	
	Identification code	GB00BMHYGR77	
b)	Nature of the transaction	Award of Options	
c)	Number of shares acquired or disposed of	Price	Volume(s)
	Price (per share)	40.5p	197,531
d)	Aggregated information	N/A	
	Aggregated volume		
	Price		
e)	Date of transaction	30 June 2025	
f)	Place of transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Full name of person Dealing	Scott Mckenzie
2	Reason for the Notification	

a)	Position/status	Chief Commercial Officer for Sales and Product Development	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name of entity	CT AUTOMOTIVE GROUP PLC	
b)	Legal Entity Identifier code	213800RP7B4UJ1DDKY67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.5 pence each	
	Identification code	GB00BMHYGR77	
b)	Nature of the transaction	Award of Options	
c)	Number of shares acquired or disposed of	Price	Volume(s)
	Price (per share)	40.5p	271,605
d)	Aggregated information	N/A	
	Aggregated volume		
	Price		
e)	Date of transaction	30 June 2025	
f)	Place of transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Full name of person Dealing	Graham Mackey	
2	Reason for the Notification		
a)	Position/status	Chief Operating Officer	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name of entity	CT AUTOMOTIVE GROUP PLC	
b)	Legal Entity Identifier code	213800RP7B4UJ1DDKY67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.5 pence each	
	Identification code	GB00BMHYGR77	
b)	Nature of the transaction	Award of Options	
c)	Number of shares acquired or disposed of	Price	Volume(s)
	Price (per share)	40.5p	148,148
d)	Aggregated information	N/A	
	Aggregated volume		
	Price		
e)	Date of transaction	30 June 2025	
f)	Place of transaction	Outside a trading venue	

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