

IQE plc

Cardiff, UK
1 July 2025

Issue of Options Director/PDMR Shareholding

IQE plc (AIM: IQE, "IQE" or the "Group"), the leading supplier of compound semiconductor wafer products and advanced material solutions to the global semiconductor industry, advises that on 1 July 2025, Mark Cubitt, Executive Chair, and Jutta Meier, Chief Executive Officer, received grants of nil cost share options ("Options") over ordinary shares of 1 pence each in the Company ("Ordinary Shares") pursuant to IQE's Long Term Incentive Plan ("LTIP").

As previously disclosed, from 1 May 2025 Mark and Jutta received fee/salary adjustments to reflect their increased responsibilities and workloads as Executive Chair and Chief Executive Officer. With the Board's agreement and effective from 1 July until 31 December 2025, Mark and Jutta have opted for their pay adjustments to be received as Options under the LTIP. Mark has received 423,209 Options and Jutta has received 766,683 Options. The Options will vest monthly but will not be exercisable until the start of 2026. Other members of the Executive Leadership Team have also opted for a proportion of their pay to be received in Options under the same conditions.

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ABOUT IQE

<http://iqep.com>

IQE is the leading global supplier of advanced compound semiconductor wafers and materials solutions that enable a diverse range of applications across:

- Smart Connected Devices
- Communications Infrastructure
- Automotive and Industrial
- Aerospace and Security

As a scaled global epitaxy wafer manufacturer, IQE is uniquely positioned in this market which has high barriers to entry. IQE supplies the global market and is enabling customers to innovate at chip and OEM level. By leveraging the Group's intellectual property portfolio including know-how and patents, it produces epitaxy wafers of superior quality, yield and unit economics.

IQE is headquartered in Cardiff UK, with employees across manufacturing locations in the UK, US and Taiwan, and is listed on the AIM Stock Exchange in London.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1. Details of the Person discharging managerial responsibilities ("PDMR") / person closely associated with them ("PCA")	
a) Name	Mr Mark Cubitt
2. Reason for the notification	
a) Position / status	PDMR (Executive Chair)
b) Initial notification / amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	IQE plc
b) Legal Entity Identifier	213800Y33WHD3ESJJP16
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument	Ordinary shares of 1 pence each in the Company GB0009619924
b) Nature of the transaction	Award of options
c) Price(s) and volume(s)	423,209 Ordinary Shares
d) Aggregated information	<ul style="list-style-type: none"> Aggregated volume Aggregated price
e) Date of the transaction(s)	1 July 2025
f) Place of the transaction	Off-market

1. Details of the Person discharging managerial responsibilities ("PDMR") / person closely associated with them ("PCA")	
a) Name	Ms Jutta Meier
2. Reason for the notification	
a) Position / status	PDMR (Chief Executive Officer)
b) Initial notification / amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	IQE plc
b) Legal Entity Identifier	213800Y33WHD3ESJJP16
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument	Ordinary shares of 1 pence each in the Company GB0009619924
b) Nature of the transaction	Award of options
c) Price(s) and volume(s)	766,683 Ordinary Shares
d) Aggregated information	<ul style="list-style-type: none"> Aggregated volume Aggregated price
e) Date of the transaction(s)	1 July 2025
f) Place of the transaction	Off-market

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