

Pennon Group plc

Director/PDMR Shareholding

Notification of Transactions of Persons Discharging Managerial Responsibilities

The notification below is made in accordance with the requirements of the EU Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated.		
a)	Name	SUSAN JANE DAVY	
2	Reason for the notification		
a)	Position/status	CHIEF EXECUTIVE OFFICER	
b)	Initial notification/Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	PENNON GROUP PLC	
b)	LEI	213800V1CCTS41GWH423	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 61.05p EACH	
	Identification code	GB00BNNTLN49	
b)	Nature of the transaction	Vesting of the 2022 Long-Term Incentive Plan award, inclusive of dividend re-investment and rights issue adjustment. The award is subject to a further holding period of two years, pursuant to the Pennon Group Long Term Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£4.96	44,327
d)	Aggregated information - Volume - Price	N/A	
e)	Date of the transaction	27 June 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	LAURA FLOWERDEW
2	Reason for the notification	
a)	Position/status	CHIEF FINANCIAL OFFICER
b)	Initial notification/Amendment	INITIAL NOTIFICATION

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	PENNON GROUP PLC	
b)	LEI	213800V1CCTS41GWH423	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 61.05p EACH GB00BNNTLN49	
b)	Nature of the transaction	Vesting of the 2022 Long-Term Incentive Plan award, inclusive of dividend re-investment and rights issue adjustment. The award is subject to a further holding period of two years, pursuant to the Pennon Group Long Term Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£4.96	10,451
d)	Aggregated information - Volume - Price	N/A	
e)	Date of the transaction	27 June 2025	
f)	Place of the transaction	Outside a trading venue	
Name of authorised official of issuer responsible for making notification. ANDREW GARARD, GROUP GENERAL COUNSEL AND COMPANY SECRETARY Date of notification 1 July 2025			

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