

De La Rue plc

Director/PDMR Shareholding

Notification of transactions by persons discharging managerial responsibilities and persons closely associated with them

1 July 2025

On 15 April 2025, the boards of directors of ACR Bidco Limited ("**Bidco**") and De La Rue plc ("**De La Rue**") announced that they had reached agreement on the terms and conditions of a recommended all cash acquisition by Bidco of the entire issued, and to be issued, ordinary share capital of De La Rue (the "**Acquisition**"), to be effected by means of a Court-sanctioned scheme of arrangement under Part VIII of the Companies Act 2006 (the "**Scheme**").

On 9 May 2025, De La Rue published a scheme document in connection with the Acquisition, setting out the terms and conditions of the Scheme (the "**Scheme Document**"). On 3 June, the requisite approvals from Shareholders for the implementation of the Scheme were obtained.

On 30 June 2025, De La Rue and Bidco announced that the Court had granted the Court Order sanctioning the Scheme pursuant to which the Acquisition is being implemented.

As a result of the above, the transactions set out below in regards to employee share awards and share option schemes were completed.

An award under the De La Rue Performance Share Plan 2020 granted to both Clive Vacher and Ruth Euling in August 2022 did not meet performance conditions and lapsed.

The relevant information set out below is provided in accordance with the requirements of Article 19 of the Market Abuse Regulation as retained in UK law.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Clive Vacher					
2	Reason for the notification						
a)	Position/status	Executive Director/Chief Executive Officer					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	De La Rue plc					
b)	LEI	213800DH741LZWJXP78					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 44 ¹⁵² / _{175p}					
	Identification code	GB00B3DGH821					
b)	Nature of the transaction	(a) Exercise of a nil-cost option over Ordinary Shares under the rules of the De La Rue Performance Share Plan 2020 (b) Exercise of a conditional award over Ordinary Shares under the rules of the De La Rue Deferred Bonus Plan 2020 (c) Exercise of an option over Ordinary Shares under the rules of the De La Rue plc Investor Returns Plan 2023 (d) Exercise of an option over Ordinary Shares under the rules of the De La Rue Sharesave Plan 2022					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(a) £0.00 (b) £0.00</td><td>(a) 119,712 (b) 25,748</td></tr></table>		Price(s)	Volume(s)	(a) £0.00 (b) £0.00	(a) 119,712 (b) 25,748
Price(s)	Volume(s)						
(a) £0.00 (b) £0.00	(a) 119,712 (b) 25,748						

		(c) £0.00 (d) £0.00	(c) 421,252 (d) 22,443
d)	Aggregated information - Aggregated volume - Price - Aggregated total	N/A	
e)	Date of the transaction	(a) 30 June 2025 (b) 30 June 2025 (c) 30 June 2025 (d) 30 June 2025	
f)	Place of the transaction	(a) Outside a trading venue (b) Outside a trading venue (c) Outside a trading venue (d) Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ruth Euling				
2	Reason for the notification					
a)	Position/status	Executive Director/MD, Currency				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	De La Rue plc				
b)	LEI	213800DH741LZWJXP78				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 44 ¹⁵² / ₁₇₅ p GB00B3DGH821				
b)	Nature of the transaction	(a) Exercise of a nil-cost option over Ordinary Shares under the rules of the De La Rue Performance Share Plan (b) Exercise of a nil-cost option over Ordinary Shares under the rules of the De La Rue Performance Share Plan 2020 (c) Exercise of a conditional award over Ordinary Shares under the rules of the De La Rue Deferred Bonus Plan 2020 (d) Exercise of an option over Ordinary Shares under the rules of the De La Rue plc Investor Returns Plan 2023				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>(a) £0.00 (b) £0.00 (c) £0.00 (d) 0.00</td><td>(a) 10,131 (b) 39,615 (c) 8,347 (d) 141,386</td></tr></table>	Price(s)	Volume(s)	(a) £0.00 (b) £0.00 (c) £0.00 (d) 0.00	(a) 10,131 (b) 39,615 (c) 8,347 (d) 141,386
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(a) £0.00 (b) £0.00 (c) £0.00 (d) 0.00	(a) 10,131 (b) 39,615 (c) 8,347 (d) 141,386					
d)	Aggregated information - Aggregated volume - Price - Aggregated total	N/A				
e)	Date of the transaction	(a) 30 June 2025 (b) 30 June 2025 (c) 30 June 2025				

		(d) 30 June 2025
f)	Place of the transaction	(a) Outside a trading venue (b) Outside a trading venue (c) Outside a trading venue (d) Outside a trading venue

Jon Messent, Company Secretary
Contact Number: 01256 605212
1 July 2025

De La Rue plc's LEI code is 213800DH741LZWIJXP78.

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