

1 July 2025

**Rolls-Royce Holdings plc**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

Rolls-Royce Holdings plc (the Company) announces that the following person(s) discharging managerial responsibilities transacted in ordinary shares of 20p each in the Company (Shares) under the Rolls-Royce Incentive Plan, as set out in the remuneration policy approved by shareholders at the 2025 AGM.

**Vesting of award**

The following Shares vested on 30 June 2025 in relation to an award made on 28 June 2023 following a percentage of base salary being deferred into Shares for two years under the Rolls-Royce Incentive Plan.

PDMR	Shares vested	Shares sold to cover statutory withholding liabilities	Shares retained
Tufan Erginbilgic	20,102	9,468	10,634

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Tufan Erginbilgic					
2	Reason for the notification						
a)	Position/status	Chief Executive					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rolls-Royce Holdings plc					
b)	LEI	213800EC7997ZBLZJH69					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20p each  GB00B63H8491					
Transaction 1							
b)	Nature of the transaction	Vest of shares received in lieu of a percentage of base salary					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>20,102</td></tr></table>		Price(s)	Volume(s)	Nil	20,102
Price(s)	Volume(s)						
Nil	20,102						
d)	Aggregated information  - Aggregated volume  - Price	20,102  Nil					
e)	Date of the transaction	30 June 2025					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
b)	Nature of the transaction	Sale of Shares to cover statutory withholding liabilities					
c)	Price(s) and volume(s)						

		Price(s)	Volume(s)
		£9.701	9,468
d)	Aggregated information - Aggregated volume - Price	9,468 £91,849.07	
e)	Date of the transaction	30 June 2025	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

Name of officer of issuer responsible for making notification: Matthew Conacher  
Date of notification: 1 July 2025

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