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**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

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This notification is made in accordance with the requirements of the UK Market Abuse Regulation.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Corinne Ripoche
<b>2 Reason for the notification</b>		
a)	Position/status	Chief Executive Officer - Capita Experience
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Capita plc
b)	LEI	CMIGEWPLHL4M7ZV0IZ88
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Â Identification code	Ordinary shares of 31p each Â Â Â GB00BPCT7534
b)	Nature of the transaction	Exercise and retention of Restricted Share Award nil cost share options granted under the Capita Executive Plan 2021 and self-fund of income tax and national insurance liabilities. Â
c)	Price (s) and Volume(s) - Acquisition of shares on exercise of options Â Sale of shares Â Retention of shares	Price(s) Â Â Â 73,495 0 73,495
d)	Aggregated information Â Acquisition of shares on exercise of options Â Sale of shares Â Retention of shares	Price(s) Â Â 73,495 0 73,495
e)	Date of the transaction	27 June 2025
f)	Place of the transaction	Outside of a trading venue (exercise of share options)

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