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**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

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This notification is made in accordance with the requirements of the UK Market Abuse Regulation.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Corinne Ripoché	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Executive Officer - Capita Experience	
b)	Initial notification /Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Capita plc	
b)	LEI	CMIGEWPLHL4M7ZV0IZ88	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Ä Identification code	Ordinary shares of 31p each Ä Ä Ä GB00BPCT7534	
b)	Nature of the transaction	Exercise and retention of Restricted Share Award nil cost share options granted under the Capita Executive Plan 2021 and self-fund of income tax and national insurance liabilities. Ä	
c)	Price (s) and Volume(s) - Acquisition of shares on exercise of options	Price(s) Ä Ä£nil	Volume(s) Ä 73,495
	Sale of shares	NA	0
	Retention of shares	Ä£nil	73,495
d)	Aggregated information	Price(s) Ä Ä£nil	Volume(s) Ä 73,495
Ä	Acquisition of shares on exercise of options		
Ä	Sale of shares	NA	0
Ä	Retention of shares	Ä£nil	73,495
e)	Date of the transaction	27 June 2025	
f)	Place of the transaction	Outside of a trading venue (exercise of share options)	

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