

**RS GROUP PLC**  
**("the Company")**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

The Company makes the following notifications pursuant to the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Kate Ringrose						
2.	Reason for the notification							
a)	Position/status	Chief Financial Officer						
b)	Initial notification /Amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	RS Group plc						
b)	LEI	549300KVXDURRKVW7R37						
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument  Identification code	10 pence ordinary shares  GB0003096442						
b)	Nature of the transaction	Vesting of: - Conditional buy-out awards of Shares granted on 14 November 2023 under the Company's Long Term Incentive Plan 2022 and associated dividend equivalent Shares						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>12,527</td></tr><tr><td>Nil</td><td>504</td></tr></table>	Price(s)	Volume(s)	Nil	12,527	Nil	504
Price(s)	Volume(s)							
Nil	12,527							
Nil	504							
d)	Aggregated information  - Aggregated volume  - Price	13,031  Nil						
e)	Date of the transaction	2025-06-30						
f)	Place of the transaction	Outside a trading venue						
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument  Identification code	10 pence ordinary shares  GB0003096442						
b)	Nature of the transaction	Sale of shares to cover tax liabilities and sale costs arising on vesting of: - conditional buy-out awards of Shares granted on 14 November 2023 under the Company's Long Term Incentive Plan 2022 and associated dividend equivalent Shares						
c)	Price(s) and volume(s)							

		<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>GBP 5.805</td><td>6,143</td></tr></table>	Price(s)	Volume(s)	GBP 5.805	6,143
Price(s)	Volume(s)					
GBP 5.805	6,143					
d)	Aggregated information  - Aggregated volume  - Price	  6,143  GBP 35,660.12				
e)	Date of the transaction	2025-06-30				
f)	Place of the transaction	London Stock Exchange XLON				

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