

LEI: 213800RPBXRETY4A4C59

Severn Trent Plc (the "Company") - Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and their Closely Associated Persons

This notification is made in accordance with the UK Market Abuse Regulation.

On 1 July 2025, Severn Trent Plc granted awards over 324,998 Ordinary Shares under the terms of the Severn Trent Plc Long Term Incentive Plan 2021 (the "Plan") in line with the Directors' Remuneration Policy approved by shareholders at the Company's 2024 Annual General Meeting, including awards over 182,594 Ordinary Shares to Directors and Persons Discharging Managerial Responsibility ("PDMR") of the Company as set out below.

Name	Status	No. of LTIP Shares Subject to Award
O R Garfield	Director	61,232
H Miles	Director	32,162
S Anderson	PDMR	14,820
J Burditt	PDMR	7,371
S Cawley	PDMR	13,127
D Dhillon	PDMR	12,252
J Jesic	PDMR	15,162
N Morrison	PDMR	13,341
R Stear	PDMR	13,127

These Ordinary Shares will vest on 25 July 2028, depending on the achievement of performance targets and service with the Company. No consideration was paid for the grant of these awards and no payment is due on the release of any shares. The share price used to calculate these awards was based on the average of the mid-market price for an Ordinary Share in the Company over 26, 27 and 30 June 2025.

The Remuneration Committee has the discretion to make downward or upward adjustments to the Vesting resulting from the application of the Performance Conditions if it believes that the outcomes are not a fair and accurate reflection of overall financial and operational performance, this includes consideration of any windfall gains resulting from share price volatility.

The Company wishes to announce in accordance with DTR 3.1 and Article 19 of the UK Market Abuse Regulation the following notifications by persons discharging managerial responsibility.

For further information please contact:

Nicola Whitehouse, Head of Investor Relations +44 (0) 7484 508 198

www.severntrent.com

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Olivia Garfield
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Severn Trent Plc
b)	LEI	213800RPBXRETY4A4C59

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	61,232
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)	
e)	Date of the transaction	2025-07-01	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Helen Miles	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	32,162
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)	
e)	Date of the transaction	2025-07-01	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Shane Anderson
2	Reason for the notification	
a)	Position/status	PD MR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Severn Trent Plc
b)	LEI	213800RPBXRETY4A4C59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72

b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	14,820
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)	
e)	Date of the transaction	2025-07-01	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Judith Burditt	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	7,371
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)	
e)	Date of the transaction	2025-07-01	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Stephanie Cawley	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		Nil	13,127
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)	
e)	Date of the transaction	2025-07-01	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Didar Dhillon	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	12,252
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)	
e)	Date of the transaction	2025-07-01	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	James Jesic					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Severn Trent Plc					
b)	LEI	213800RPBXRETY4A4C59					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72					
b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>15,162</td></tr></table>		Price(s)	Volume(s)	Nil	15,162
Price(s)	Volume(s)						
Nil	15,162						
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)					
e)	Date of the transaction	2025-07-01					

f)	Place of the transaction	Outside a trading venue
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1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Neil Morrison	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
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b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	13,341
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)	
e)	Date of the transaction	2025-07-01	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Robert Stear	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
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b)	Nature of the transaction	Grant of conditional award under the Severn Trent Long Term Incentive Plan 2021	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	13,127
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)	
e)	Date of the transaction	2025-07-01	
f)	Place of the transaction	Outside a trading venue	

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