RNS Number : 8252P British American Tobacco PLC 04 July 2025

British American Tobacco p.l.c. ("the Company")

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

The Company has been notified by the trustee of the British American Tobacco Share Incentive Plan that on 2 July 2025 the following Executive Directors and other persons discharging managerial responsibilities purchased ordinary shares of 25p each in British American Tobacco p.l.c. by way of the Partnership Share Scheme.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Tadeu Marroco	
2	Reason for the notification		
a)	Position/status	Chief Executive	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowa	ance market participant, auction	n platform, auctioneer or auction
a)	Name	British American Tobacco	o p.l.c.
b)	LEI	213800FKA5MF17RJKT63	}
4	_ · · · · · · · · · · · · · · · · · · ·	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Purchase of ordinary shares under the Partnership Share Scheme - a HMRC approved Share Incentive Plan	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£34.26666	4
d)	Aggregated information		
	- Aggregated volume	4	
	- Price	£137.07	
e)	Date of the transaction	2025-07-02	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Soraya Benchikh	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name British American Tobacco p.l.c.		
b)	LEI 213800FKA5MF17RJKT63		

4	Details of the transaction(s): section transaction; (iii) each date; and (iv)	•	ach type of instrument; (ii) each type of tions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25	p each
	Identification code	GB0002875804	
b)	Nature of the transaction		ry shares under the Partnership IMRC approved Share Incentive
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£34.26666	4
d)	Aggregated information		
	- Aggregated volume	4	
	- Price	£137.07	
e)	Date of the transaction	2025-07-02	
f)	Place of the transaction	London Stock Excha	ange (XLON)

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Luciano Comin	
2	Reason for the notification		
a)	Position/status	Chief Marketing Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowa	ance market participant, auction	n platform, auctioneer or auction
a)	Name	British American Tobacco	o p.l.c.
b)	LEI	213800FKA5MF17RJKT63	}
4	Details of the transaction(s): section transaction; (iii) each date; and (iv) e		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Purchase of ordinary shares under the Partnership Share Scheme - a HMRC approved Share Incentive Plan	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£34.26666	5
d)	Aggregated information		
	- Aggregated volume	5	
	- Price	£171.33	
e)	Date of the transaction	2025-07-02	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name James Murphy	
2	Reason for the notification	
a)	Position/status Director, Research and Science	

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b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowa	nce market participant, auction	n platform, auctioneer or auction
a)	Name	British American Tobacco	o p.l.c.
b)	LEI	213800FKA5MF17RJKT63	
4	Details of the transaction(s): section transaction; (iii) each date; and (iv) e		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Purchase of ordinary shares under the Partnership Share Scheme - a HMRC approved Share Incentive Plan	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£34.26666	4
d)	Aggregated information		
	- Aggregated volume	4	
	- Price	£137.07	
e)	Date of the transaction	2025-07-02	
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	James Barrett	
2	Reason for the notification		
a)	Position/status	Director, Business Devel	opment
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowarmonitor	ance market participant, auction	n platform, auctioneer or auction
a)	Name	British American Tobacco	o p.l.c.
b)	LEI	213800FKA5MF17RJKT63	}
4	Details of the transaction(s): section transaction; (iii) each date; and (iv) e		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Purchase of ordinary shares under the Partnership Share Scheme - a HMRC approved Share Incentive Plan	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£34.26666	4
d)	Aggregated information		
	- Aggregated volume	4	
	- Price	£137.07	
e)	Date of the transaction	2025-07-02	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jerome Abelman	
2	Reason for the notification		
a)	Position/status	Director, Legal and Gene	ral Counsel
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowarmonitor	nce market participant, auction	n platform, auctioneer or auction
a)	Name	British American Tobacc	o p.l.c.
b)	LEI	213800FKA5MF17RJKT63	3
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Purchase of ordinary shares under the Partnership Share Scheme - a HMRC approved Share Incentive Plan	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£34.26666	4
d)	Aggregated information		
	- Aggregated volume	4	
	- Price	£137.07	
e)	Date of the transaction	2025-07-02	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name Paul McCrory		
2	Reason for the notification		
a)	Position/status	Director, Corporate and I	Regulatory Affairs
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allow monitor	ance market participant, auction	n platform, auctioneer or auction
a)	Name	British American Tobacc	o p.l.c.
b)	LEI	213800FKA5MF17RJKT63	3
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Purchase of ordinary shares under the Partnership Share Scheme - a HMRC approved Share Incentive Plan	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£34.26666	4
d)	Aggregated information		

	- Aggregated volume	4 £137.07
e)	Date of the transaction	2025-07-02
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Javed Iqbal	
2	Reason for the notification		
a)	Position/status	Director, Digital and Info	rmation
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowarmonitor	ance market participant, auction	n platform, auctioneer or auction
a)	Name	British American Tobacco	p.l.c.
b)	LEI	213800FKA5MF17RJKT63	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Purchase of ordinary shares under the Partnership Share Scheme - a HMRC approved Share Incentive Plan	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£34.26666	4
d)	Aggregated information		
	- Aggregated volume	4	
	- Price	£137.07	
e)	Date of the transaction	2025-07-02	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Johan Vandermeulen
2	Reason for the notification	
a)	Position/status	Chief Operating Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	British American Tobacco p.l.c.
b)	LEI	213800FKA5MF17RJKT63
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each
	identification code	GB0002875804
b)	Nature of the transaction	Purchase of ordinary shares under the Partnership Share Scheme - a HMRC approved Share Incentive Plan

c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£34.26666	4
-11	A ====================================		
d)	Aggregated information		
	- Aggregated volume	4	
	- Price	£137.07	
e)	Date of the transaction	2025-07-02	
f)	Place of the transaction	London Stock Exchange (XLON)	

Name of officer of issuer responsible for making notification:

Date of notification: 04 July 2025

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