

CEIBA INVESTMENTS LIMITED
(the "Company")
(TICKER CBA, ISIN: GG00BFMDJH11)
Legal Entity Identifier: 213800XGY151JV5B1E88

APPOINTMENT OF NON-EXECUTIVE DIRECTORS

Further to RNS announcement number 4152G released by the Company on 28 April 2025, the Company is pleased to announce the appointment of Dena Bellamy, Mary Dunphy and Robin Smith as independent, non-executive directors of the Company with effect from 3 July 2025.

Dena Bellamy is an experienced corporate finance professional with over 25 years of experience in investment banking. After completing her Ph.D., she embarked on a career that saw her work at international financial institutions including Rothschild, Merrill Lynch, and Commerzbank. Dena has provided strategic advice on M&A transactions, IPOs, and bond issuance to clients in a range of sectors, including real estate and infrastructure. Dena has held board director roles in both public and private companies, including Biofarma Innovations, a joint venture with BioCubaFarma, the Cuban state-owned pharmaceutical company. She has also recently spent a number of years working on the establishment of a new international investment bank in Cuba.

Mary Dunphy, a law graduate from Trinity College, has held numerous positions as a Chairperson and Board member of Private, Listed and Global Not-for-profits organisations and on a pro bono for international and national charities. Most recently she has chaired two Nasdaq listed companies. Previously she was a Global Equity Partner / Senior Managing Director at both Accenture & Teneo (Global Board & C-Suite Advisory). She worked with C-Suite teams, boards and VC / PE investors of high profile and FTSE100 organisations; on defining and delivering double digit EBITDA and valuation improvements. Mary was the Global CEO of CoderDojo: a charity she activated and led in 65 countries. Mary is an experienced keynote speaker at global events including at the World Economic Forum at Davos, The Web Summit, SouthxSouthWest, Salesforce World Tour & Dreamforce, EU Parliament and Buckingham Palace. She is also a multi award recipient and media presenter.

Robin Smith is a Fellow of the Chartered Association of Certified Accountants (FCCA) who was educated in Guernsey, studied accountancy in the UK and trained professionally with Deloitte, Haskins & Sells in London. He is also a member of the Society of Trust and Estate Practitioners (STEP). From 1984 until 2024, Mr Smith held senior positions with three fiduciary groups, first with Havelet and Nerine where he performed a variety of roles including Company Secretary and Group Finance Director with board appointments on their principal Guernsey based fiduciary and fund operations. Most recently until February 2024 he was Managing Director of the Praxis Guernsey Fiduciary business until his retirement in February 2024. He is a non-executive Director of a UK Charity, Servol Community Services Limited and is a Non-Executive Director of each of Darwin Property Investment Management Limited and Darwin Alternative Investment Management Limited who between them manage three Guernsey Open Ended Class B Collective Investment Schemes.

Details of all directorships held by each of Dena, Mary and Robin in other publicly quoted companies are as follows:

Director	Current Directorships	Previous Directorships
Dena Bellamy	Equipmake Holdings plc	n/a
Mary Dunphy	n/a	Mashup Ireland AB
Robin Smith	n/a	n/a

Dena, Mary and Robin will also be appointed as members of the Company's Audit Committee, Nomination Committee and Management Engagement Committee.

John Herring, Chairman of the Company, commented:

"We are extremely pleased to welcome Dena, Mary and Robin on to the Board. Each of them brings significant skills, knowledge and a fresh perspective to the Board and we look forward to working with them going forward."

This announcement has been made in accordance with the requirements of 6.4.6 and 6.48 of the UK Listing Rules.

A further announcement regarding the successor of the role of Senior Independent Director which was previously fulfilled by Keith Corbin who retired from the Board at the Company's Annual General Meeting on 3 July 2025, will be made in due course.

For further information, please contact:

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END OF ANNOUNCEMENT

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