

8 July 2025

**AB Dynamics plc**

**Board Change**

AB Dynamics plc ("AB Dynamics", the "Company" or the "Group"), the designer, manufacturer and supplier of advanced testing, simulation and measurement products to the global transport market, announces that after seven years as Chief Executive Officer, James Routh has informed the Board of his decision to leave the Company to take up the role of CEO of Victrex plc.

The Board, led by the Chairman, Dick Elsy, will now begin the process to appoint a successor and James, whose notice period is 12 months, is expected to continue in his role until the Board has completed the selection process. A further update will be provided in due course.

**Dick Elsy, Chairman, commented:** "On behalf of the Board I would like to thank James for his contribution to AB Dynamics. The Group now has a solid and scalable platform from which to capitalise on the Board's ambitious multi-year growth plans, with a strong and experienced leadership team and a clear growth strategy. The Board is confident that we can continue to deliver strong growth and financial returns, creating significant value for all our stakeholders. We wish James every success in his new role."

**James Routh, CEO, commented:** "I am very proud of what we have achieved at AB Dynamics over the past seven years. We have built a sustainable and resilient business with strong financial and operating performance, providing an excellent platform from which to achieve the Group's medium-term aspirations. I leave behind an excellent team and have every confidence AB Dynamics will go from strength to strength in the future."

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The person responsible for arranging the release of this information is David Forbes, Company Secretary.

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