

Notice to LSE

Director declaration

8 July 2025

Rio Tinto plc (the Company) announces that Simon Henry, a Non-Executive Director of the Company, has been appointed as a Non-Executive Director of BP plc with effect from 1 September 2025.

Separately, Mr Henry has resigned as a Non-Executive Director of Harbour Energy plc with effect from 7 July 2025.

This announcement is made in fulfilment of the Company's obligation under UK LR 9.6.14 R.

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Classification: 3.1. Additional regulated information required to be disclosed under the laws of a Member State.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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