

ASSTEAD GROUP PLC  
Director / PDMR Shareholding

Notification of transactions of persons discharging managerial responsibility or connected persons.

|      |   |  |  |  |      |          |           |    |           |         |
|------|---|--|--|--|------|----------|-----------|----|-----------|---------|
| 1    | Details of the person discharging managerial responsibilities/person closely associated   |  |  |  |      |          |           |    |           |         |
| a)   | Name  | Brendan Horgan   |  |  |      |          |           |    |           |         |
| 2    | Reason for the notification   |  |  |  |      |          |           |    |           |         |
| a)   | Position/status   | Chief Executive  |  |  |      |          |           |    |           |         |
| b)   | Initial notification/Amendment  | Initial notification   |  |  |      |          |           |    |           |         |
| 3    | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |  |  |      |          |           |    |           |         |
| a)   | Name  | Ashtead Group plc  |  |  |      |          |           |    |           |         |
| b)   | LEI   | 2138007UTBN8X9K1A235   |  |  |      |          |           |    |           |         |
| 4    | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |  |      |          |           |    |           |         |
| a)   | Description of the financial instrument, type of instrument<br>Identification code  | Ordinary shares of £0.10p<br>GB0000536739  |  |  |      |          |           |    |           |         |
| b)   | Nature of the transaction   | a. Grant of Performance Stock Units (PSUs) under the Ashtead Group Long Term Incentive Plan                                    |  |  |      |          |           |    |           |         |
| c)   | Price(s) and volume(s)  | <table><tr><td>Item</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>a.</td><td>4,742.50p</td><td>130,982</td></tr></table> |  |  | Item | Price(s) | Volume(s) | a. | 4,742.50p | 130,982 |
| Item | Price(s)  | Volume(s)  |  |  |      |          |           |    |           |         |
| a.   | 4,742.50p   | 130,982  |  |  |      |          |           |    |           |         |
| d)   | Aggregated information-<br>Volume<br>Price  | 130,982<br>4,742.50p   |  |  |      |          |           |    |           |         |
| e)   | Date of the transaction   | 4 July 2025  |  |  |      |          |           |    |           |         |
| f)   | Place of the transaction  | London Stock Exchange XLON   |  |  |      |          |           |    |           |         |
| 4    | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |  |      |          |           |    |           |         |
| a)   | Description of the financial instrument, type of instrument<br>Identification code  | Ordinary shares of £0.10p<br>GB0000536739  |  |  |      |          |           |    |           |         |
| b)   | Nature of the transaction   | a. Grant of Restricted Share Units (RSUs) under the Ashtead Group Long Term Incentive Plan                                     |  |  |      |          |           |    |           |         |
| c)   | Price(s) and volume(s)  |  |  |  |      |          |           |    |           |         |

|    |   | Item   | Price(s)  | Volume(s) |
|----|---|--|-----------|-----------|
|    |   | a.   | 4,742.50p | 28,068    |
| d) | Aggregated information<br>- Volume<br>- Price   | 28,068<br>4,742.50p  |           |           |
| e) | Date of the transaction   | 4 July 2025  |           |           |
| f) | Place of the transaction  | London Stock Exchange XLON   |           |           |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |           |           |
| a) | Description of the financial instrument, type of instrument<br>Identification code  | Ordinary shares of £0.10p<br>GB0000536739  |           |           |
| b) | Nature of the transaction   | a. Vesting of nil-cost conditional awards made in July 2022 under the Long-Term Incentive Plan<br>b. Sale of shares to cover applicable withholding tax and other deductions arising on release of conditional awards under the Long-Term Incentive Plan |           |           |

| c)   | Price(s) and volume(s)                        | <table> <tr> <th>Item</th><th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>a.</td><td>4,742.50p</td><td>36,509</td></tr> <tr> <td>b.</td><td>4,742.50p</td><td>16,509</td></tr> </table> | Item | Price(s) | Volume(s) | a. | 4,742.50p | 36,509 | b. | 4,742.50p | 16,509 |
|------|---|---|------|----------|-----------|----|-----------|--------|----|-----------|--------|
| Item | Price(s)                                      | Volume(s)   |      |          |           |    |           |        |    |           |        |
| a.   | 4,742.50p                                     | 36,509  |      |          |           |    |           |        |    |           |        |
| b.   | 4,742.50p                                     | 16,509  |      |          |           |    |           |        |    |           |        |
| d)   | Aggregated information<br>- Volume<br>- Price | a. 36,509<br>b. 16,509<br>4,742.50p   |      |          |           |    |           |        |    |           |        |
| e)   | Date of the transaction                       | 4 July 2025   |      |          |           |    |           |        |    |           |        |
| f)   | Place of the transaction                      | London Stock Exchange XLON  |      |          |           |    |           |        |    |           |        |

This notice is given in fulfilment of the obligation under Article 19 of the Market Abuse Regulation.

Enquiries

Ashtead Group

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