

Director/PDMR Shareholding

Pennon Group plc

Notification of transactions of persons discharging managerial responsibilities

The notification below is made in accordance with the requirements of the EU Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Laura Flowerdew	
2	Reason for the notification		
a)	Position/status	Group Chief Financial Officer	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Pennon Group plc	
b)	LEI	213800V1CCTS41GWH423	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 61.05p each	
	Identification code	GB00BNNTLN49	
b)	Nature of the transaction	Grant of options under the Company's all-employee 2025 Sharesave scheme at an option price of 421 pence. Options will be exercisable during the period 1 September 2028 to 28 February 2029.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£4.21	2,616
d)	Aggregated information	N/A	
	- Volume		
	- Price		
	- Total		
e)	Date of the transaction	7 July 2025	
f)	Place of the transaction	Outside of a trading venue	
Name of authorised official of issuer responsible for making notification. ANDREW GARARD, GROUP GENERAL COUNSEL AND COMPANY SECRETARY Date of notification: 8 July 2025			

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