

THG PLC
(the "Company")

9 July 2025

Changes to Directors' Responsibilities

Pursuant to UKLR 6.4.6R(3), the Company announces that, following a review of Board Committee membership, independent Non-Executive Director Milyae Park, who was appointed to the Board on 28 January 2025, is appointed as a member of the Company's Audit and Risk Committees with immediate effect, and as a member of its Sustainability Committee with effect from 23 May 2025.

The Company further announces that independent Non-Executive Director Helen Jones, who was appointed to the Board on 21 June 2023, will become the Company's designated Non-Executive Director for workforce engagement with immediate effect.

For further information please contact:

Investor enquiries - THG PLC:

Kate Grimoldby, Director of Investor Relations and Strategic Projects

Investor.Relations@thg.com

Media enquiries:

Sodali & Co - Financial PR adviser

Tel: +44 (0) 20 7250 1446

Victoria Palmer-Moore/Russ Lynch/Sam Austrums

thg@sodali.com

THG PLC

media-enquiries@thg.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOAXKLFBEDLLBBL