

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	MITIE GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	10 Jul 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	YES: MARLOWE PLC

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	2.5p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	23,061,357	1.84%	3,080,273	0.25%
(2) Cash-settled derivatives: and/or controlled:	1,910,732	0.15%	15,114,988	1.20%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	24,972,089	1.99%	18,195,261	1.45%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
2.5p ordinary	Purchase	222,987	1.3781 GBP
2.5p ordinary	Purchase	44,677	1.3768 GBP
2.5p ordinary	Purchase	35,303	1.3808 GBP
2.5p ordinary	Purchase	35,000	1.3820 GBP
2.5p ordinary	Purchase	27,590	1.3780 GBP
2.5p ordinary	Purchase	23,830	1.3748 GBP
2.5p ordinary	Purchase	20,179	1.3771 GBP
2.5p ordinary	Purchase	17,589	1.3795 GBP

2.5p ordinary	Purchase	13,964	1.3786 GBP
2.5p ordinary	Purchase	12,888	1.3803 GBP
2.5p ordinary	Purchase	7,702	1.3740 GBP
2.5p ordinary	Purchase	6,688	1.3798 GBP
2.5p ordinary	Purchase	6,456	1.3720 GBP
2.5p ordinary	Purchase	6,203	1.3850 GBP
2.5p ordinary	Purchase	3,923	1.3785 GBP
2.5p ordinary	Purchase	3,706	1.3760 GBP
2.5p ordinary	Purchase	3,618	1.3774 GBP
2.5p ordinary	Purchase	3,386	1.3736 GBP
2.5p ordinary	Purchase	3,106	1.3790 GBP
2.5p ordinary	Purchase	2,537	1.3737 GBP
2.5p ordinary	Purchase	1,773	1.3700 GBP
2.5p ordinary	Purchase	1,333	1.3800 GBP
2.5p ordinary	Purchase	823	1.3787 GBP
2.5p ordinary	Purchase	820	1.3840 GBP
2.5p ordinary	Purchase	397	1.3830 GBP
2.5p ordinary	Sale	122,767	1.3780 GBP
2.5p ordinary	Sale	80,052	1.3773 GBP
2.5p ordinary	Sale	73,524	1.3800 GBP
2.5p ordinary	Sale	42,672	1.3774 GBP
2.5p ordinary	Sale	28,849	1.3772 GBP
2.5p ordinary	Sale	11,732	1.3787 GBP
2.5p ordinary	Sale	6,599	1.3734 GBP
2.5p ordinary	Sale	6,203	1.3850 GBP
2.5p ordinary	Sale	5,344	1.3760 GBP
2.5p ordinary	Sale	5,079	1.3777 GBP
2.5p ordinary	Sale	4,931	1.3759 GBP
2.5p ordinary	Sale	1,879	1.3766 GBP
2.5p ordinary	Sale	1,641	1.3793 GBP
2.5p ordinary	Sale	1,339	1.3711 GBP
2.5p ordinary	Sale	667	1.3740 GBP
2.5p ordinary	Sale	397	1.3830 GBP
2.5p ordinary	Sale	333	1.3820 GBP
2.5p ordinary	Sale	142	1.3781 GBP
2.5p ordinary	Sale	14	1.3785 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
2.5p ordinary	SWAP	Decreasing Short	1,339	1.3711 GBP
2.5p ordinary	SWAP	Decreasing Short	275	1.3758 GBP
2.5p ordinary	SWAP	Decreasing Short	1,820	1.3762 GBP
2.5p ordinary	SWAP	Decreasing Short	318	1.3767 GBP
2.5p ordinary	SWAP	Decreasing Short	109,702	1.3769 GBP
2.5p ordinary	SWAP	Decreasing Short	4,463	1.3773 GBP
2.5p ordinary	SWAP	Decreasing Short	4,331	1.3777 GBP
2.5p ordinary	SWAP	Decreasing Short	21,639	1.3778 GBP
2.5p ordinary	SWAP	Decreasing Short	2,743	1.3779 GBP
2.5p ordinary	SWAP	Decreasing Short	6,168	1.3780 GBP
2.5p ordinary	SWAP	Decreasing Short	3,347	1.3784 GBP
2.5p ordinary	SWAP	Decreasing Short	6,768	1.3785 GBP
2.5p ordinary	SWAP	Decreasing Short	11,732	1.3787 GBP
2.5p ordinary	SWAP	Increasing Short	3,386	1.3736 GBP
2.5p ordinary	SWAP	Increasing Short	2,537	1.3737 GBP
2.5p ordinary	SWAP	Increasing Short	3,572	1.3740 GBP
2.5p ordinary	SWAP	Increasing Short	3,918	1.3741 GBP
2.5p ordinary	SWAP	Increasing Short	2,006	1.3760 GBP
2.5p ordinary	SWAP	Increasing Short	44,677	1.3768 GBP
2.5p ordinary	SWAP	Increasing Short	104,649	1.3780 GBP
2.5p ordinary	SWAP	Increasing Short	66,415	1.3784 GBP
2.5p ordinary	SWAP	Increasing Short	23,757	1.3785 GBP

2.5p ordinary	SWAP	Increasing Short	1,027	1.3800 GBP
2.5p ordinary	SWAP	Increasing Short	3,634	1.3801 GBP
2.5p ordinary	SWAP	Increasing Short	35,303	1.3808 GBP
2.5p ordinary	SWAP	Increasing Short	7,872	1.3809 GBP
2.5p ordinary	CFD	Increasing Short	6,473	1.3781 GBP
2.5p ordinary	CFD	Increasing Short	46	1.3789 GBP
2.5p ordinary	CFD	Increasing Short	1,434	1.3820 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercising

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	11 Jul 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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