

14 July 2025

TPXimpact Holdings PLC
("TPXimpact", the "Group" or the "Company")

Appointment of non-executive director

TPXimpact Holdings PLC (AIM: TPX), a technology-enabled services company focused on digital transformation, announces the appointment of Henry Turcan to the Board as a non-executive director, effective immediately.

Henry is a fund manager at Lombard Odier Asset Management (Europe) Limited. He has been advising and investing in UK smaller companies for approaching 30 years and has extensive experience assisting public companies in creating value for all stakeholders. Henry is being appointed as a representative of Lombard Odier Asset Management (Europe) Limited¹, acting in its capacity as discretionary investment manager or sub-adviser for and on behalf of certain funds and accounts managed by it, which in aggregate hold 19.21% of the Company's issued share capital.

Mark Smith, Chair of TPXimpact Holdings PLC, commented:

"I am delighted to welcome Henry as a member of the Board and look forward to working with him. His background and experience will strengthen the Board in its provision of strategic direction and oversight for the Company as its businesses and prospects continue to develop."

Disclosures pursuant to Schedule Two(g) of the AIM Rules:

Henry Arthur John Turcan, aged 51

The names of all companies and partnerships of which Henry Turcan is, or has been, a director or partner at any time in the previous five years are set out below:

Current directorships

Jaywing Plc
HAJT Limited

Previous directorships (last five years)

Science in Sport Plc
Woodbois Limited
Arena Events Group Limited
Nanoco Group Plc
Minds and Machines Group Limited
Internet Fusion Group Limited

Other disclosures

Henry Turcan was a former director of Internet Fusion Group Limited, which appointed administrators on 15 May 2023, within 12 months of Mr Turcan ceasing to be a director. The most recently available filings indicate that the administration proceedings completed in August 2024 with a shortfall to creditors.

Mr Turcan does not personally hold any shares in the Company. However, he is a representative of the funds managed or sub-advised by Lombard Odier Asset Management group entities, the Company's largest shareholder, which currently holds 19.21% of TPXimpact shares in issue.

Save for the disclosures above, there are no further disclosures to be made in accordance with Rule 17 and Schedule 2(g) of the AIM Rules.

¹ *Lombard Odier Asset Management (Europe) Limited, acting in its capacity as discretionary investment manager or sub-adviser for and on behalf of certain funds and accounts managed by it and / or agent of Lombard Odier Asset Management (USA) Corp ("LOAM USA") acting in its capacity as discretionary investment manager for and on behalf of certain funds and accounts managed by it.*

- Ends -

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About TPXimpact

We believe in a world enriched by people-powered digital transformation. Working in collaboration with organisations, we're on a mission to accelerate positive change and build a future where people, places and the planet are supported to thrive.

Led by passionate people, TPXimpact works closely with its clients in agile, multidisciplinary teams; challenging assumptions, testing new approaches and building confidence and capabilities. Combining our rich heritage with expertise in human-centred design, data, experience and technology, we work to create sustainable solutions with the flexibility to learn, evolve and change.

The business is being increasingly recognised as a leading alternative digital transformation provider to the UK public services sector, with over 90% of its client base representing public services.

More information is available at www.tpxinimpact.com.

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