

NCC GROUP plc
Classification - Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely Associated									
a)	Name	Peter Vorley								
2	Reason for the notification									
a)	Position/status	Chief Commercial Officer / PDMR								
b)	Initial notification /Amendment	Initial notification								
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor									
a)	Name	NCC Group plc								
b)	LEI	213800DJCGZRB6523934								
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p each GB00B01QGK86								
b)	Nature of the transaction	1) Grant of an award under the NCC Group plc Restricted Share Plan to acquire ordinary shares of 1 pence each for nil consideration in two tranches - 50% in July 2027 and 50% in July 2028, subject to remaining with NCC Group plc.								
c)	Price(s) and volume(s)	<table border="1"> <tr> <td></td> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>1)</td> <td>Nil</td> <td>24,407</td> </tr> </table>				Price(s)	Volume(s)	1)	Nil	24,407
	Price(s)	Volume(s)								
1)	Nil	24,407								
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td></td> <td>Aggregated volume</td> <td>Aggregated price</td> </tr> <tr> <td>1)</td> <td>24,407</td> <td>Nil</td> </tr> </table>				Aggregated volume	Aggregated price	1)	24,407	Nil
	Aggregated volume	Aggregated price								
1)	24,407	Nil								
e)	Date of the transaction	1) 2025-07-11								
f)	Place of the transaction	London Stock Exchange (XLON)								

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