

17 July 2025

MADE TECH GROUP PLC
("Made Tech", the "Company" or the "Group")

GRANT OF AWARDS
PDMR Dealings

Made Tech, a leading provider of digital, data and technology services to the UK public sector, announces that on 16 July 2025, the Company granted awards over ordinary shares of 0.05 pence each in the Company ("Ordinary Shares") to certain employees pursuant to the Made Tech Group plc Long Term Incentive Plan (the "LTIP") and the Company's Restricted Share Plan (the "RSP") in respect of the financial year ended 31 May 2025 ("FY25").

PDMR Dealings

The following Persons Discharging Managerial Responsibilities ("PDMR") have received awards pursuant to the LTIP and RSP:

| Director / PDMR | Role | Award | No. of Ordinary Shares under award |
|-----------------|---|-----------------|------------------------------------|
| Neil Elton | Chief Financial Officer (Director/PDMR) | FY25 LTIP Award | 3,000,000 |
| Vicki Chauhan | Managing Director - UK Services (PDMR) | RSP | 371,134 |

LTIP

Half of the FY25 LTIP Awards will vest on the third anniversary, being 31 May 2027, and half on the fourth anniversary, being 31 May 2028, subject to performance conditions over the respective three and four year vesting periods as follows:

- half the options in each year are subject to growth in adjusted diluted earnings per share; the award of shares is subject to a minimum CAGR of 15% over the respective 3 or 4 year period, and awarded on a straight line basis up to 30% CAGR being achieved; and
- half the options in each year are subject to growth in Total Shareholder Return; the award of shares is subject to a minimum CAGR of 25% over the respective 3 or 4 year period, and awarded on a straight line basis up to 45% CAGR being achieved.

On the same date, the Company granted awards under the LTIP to other senior employees over a total of 1,947,416 Ordinary Shares. These awards vest over a three year period ended 31 May 2027 and are all subject to performance conditions including growth in revenue, total shareholder return and adjusted diluted earnings per share.

RSP

The RSP has a grant value of £90,000 and will vest in three equal instalments on 7th January 2026, 2027 and 2028. The number of Ordinary Shares awarded will be based on the 30 day volume weighted average share price at each vesting date, capped at a maximum award of 123,711 Ordinary Shares in each year. The RSP is not subject to any performance conditions.

All awards were granted as nil cost options.

Following the above awards under the LTIP and RSP, the Company has options outstanding over 9,711,378 Ordinary Shares, equivalent to 6.51% per cent. of the Company's current issued share capital.

Ordinary Shares, equivalent to 0.01% percent of the Company's current issued share capital.

Enquiries:

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| Made Tech Group plc Rory MacDonald, CEO Neil Elton, CFO | via Rawlings Financial |
| Singer Capital Markets (Nominated Adviser & Broker) Jennifer Boorer / Asha Chotai | Tel: +44 20 7496 3000 |
| Rawlings Financial PR Limited Cat Valentine | Email: madetech@rfpr.co.uk Tel: +44 7715 769078 |

About Made Tech:

Made Tech is a provider of digital, data and technology services, which enable central government, healthcare, local government organisations and other regulated industries to digitally transform.

Made Tech's purpose is to "positively impact the future of society by improving public services technology". To achieve this the company has four key strategic missions: **Modernise** legacy technology and working practices; **Accelerate** digital service and technology delivery; **Drive** better decisions through data and automation; and **Enable** technology and delivery skills to build better systems.

The Group operates across the UK with offices in London, Manchester and Bristol.

More information is available at <https://investors.madetech.com/>

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them:

| | | |
|----|--|--|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | 1. Neil Elton 2. Vicki Chauhan |
| 2 | Reason for the notification | |
| a) | Position/status | 1. Chief Financial Officer (Director/PDMR) 2. Managing Director - UK Services (PDMR) |
| b) | Initial notification /Amendment | Initial Notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Made Tech Group plc |
| b) | LEI | 213800FQR678FTPNVW08 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Award over Ordinary Shares of 0.05 pence each in the Company |
| | Identification code | GB00BLGYDT21 |
| b) | Nature of the transaction | 1. Grant of LTIP award 2. Grant of RSP award |
| c) | Price(s) and volume(s) | 1. 3,000,000 nil cost options 2. 371,134 nil cost options |
| d) | Aggregated information | 1. Aggregate number of LTIP awards granted: 3,000,000; Aggregate price: N/A 2. Aggregate number of LTIP awards granted: 371,134; Aggregate price: N/A |
| e) | Date of the transaction | 16 July 2025 |
| f) | Place of the transaction | Outside of a trading venue |

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