

17 July 2025

Kainos Group plc

("Kainos" or the "Company")

Appointment of Independent Non-Executive Director

Kainos, a UK-headquartered IT provider with expertise across three divisions - Digital Services, Workday Services and Workday Products - is pleased to announce the appointment of Shruthi Chindalur as an independent Non-Executive Director and as a member of the Audit and Risk Committee, the Remuneration Committee and the Nominations Committee, with effect from 24 September 2025.

Shruthi has over 20 years' experience in the technology, SaaS, and AdTech sectors. She previously held senior commercial and operational roles at Oracle, LinkedIn and Criteo, covering APAC, EMEA, and the Americas. She is currently a Non-Executive Director of Access Group, a leading provider of business management software to small and mid-sized organisations in the UK, Ireland, US and APAC and Bytes Technology Group, one of the UK and Ireland's leading providers of IT software offerings and solutions, with a focus on AI, cloud and security products.

Commenting on the new appointment, **Rosaleen Blair**, Chair said:

"We are excited to welcome Shruthi to the Kainos Board. Her extensive background - notably leading EMEA and global channel strategy at Criteo and holding senior commercial roles across Oracle and LinkedIn in APAC, EMEA, and the Americas - brings invaluable expertise in software and global markets. We look forward to working with her as we enter the next phase of Kainos' growth and evolution."

Commenting on her appointment, **Shruthi Chindalur** said:

"I am really pleased to be appointed a Non-Executive Director of Kainos. It is a company built on strong fundamentals backed by a deeply capable team. They sit at the powerful intersection of SaaS software, AI and Services and are well-placed to capitalise and take full advantage of the opportunity in the industry. I look forward to working with Brendan Mooney, the rest of the executive team and the Board to continue to deliver on the company's growth potential in the years ahead."

This notification is made pursuant to Listing Rule 6.4.8.

There are no additional matters that would require disclosure under LR 6.4.8 (1) to (6) in respect of Shruthi Chindalur.

For further information, please contact:

Kainos

Brendan Mooney, Chief Executive Officer
Richard McCann, Chief Financial Officer

via FTI Consulting LLP

Investec Bank plc

Patrick Robb / Nick Prowting / James Smith

+44 20 7597 5970

FTI Consulting LLP

Dwight Burden / Kwaku Aning

+44 20 3727 1000

About Kainos

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our shares are listed on the London Stock Exchange (LSE: KNOS).

Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

Digital Services

Our Digital Services customers face a range of business problems, including the need to improve their customer service, reduce costs and increase productivity. We help them to solve these problems by developing and supporting custom digital service platforms. Our solutions enable customers and their users to work smarter, faster and better, while ensuring the platforms are secure, accessible and cost effective.

Workday Services

We are a respected partner to Workday Inc. in Europe and North America, providing a comprehensive range of services to support customers deploying Workday's Finance, HR and Planning products. Our experience in complex deployments means we are trusted to launch, test, expand and support Workday systems.

Workday Products

We have developed proprietary software products that complement Workday by enhancing our customers' system security and compliance and improving their document generation and storage. Over 550 global customers use one or more of our products, with adoption growing rapidly.

Our people

Our people are central to our success. We have more than 2,800 people in 20 countries across Europe, Asia and the Americas.

Find out more

You can discover more about us at www.kainos.com.

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