

ZIGUP plc
(the "Company")

The Company announces that on 13 July 2025 nil cost options over Ordinary Shares of Â£0.50 each in the Company (awarded under the Company's Executive Performance Share Plan (EPSP) on 13 July 2022) partially vested and became exercisable as follows:

Director/PDMR Name	Options vested on 13 July 2025.
Â	Â
Martin Ward	189,147
Harvey Stead	17,072
Katie Tasker-Wood	16,142
Jorge Alarcon Alejandro	45,139

Â

All options under the EPSP are satisfied from the Company's Employee Benefit Trust.

Following the transactions set out in more detail below, the aggregated interests in ZIGUP plc Ordinary Shares of Executive Directors/PDMRs are as follows:

Director/PDMR Name	Shareholding (including vested options)
Â	Â
Martin Ward	2,733,258
Harvey Stead	31,411
Katie Tasker-Wood	101,846
Jorge Alarcon Alejandro	161,744
Emma Ayton	14,500

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Details of the full notification by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated	
Å	Å	
a)	Name	Å
Å	Å	Martin Ward
Å	Å	
2	Reason for the notification	
Å	Å	
a)	Position/status	Chief Executive Officer
Å	Å	
Å	Å	
b)	Initial notification /Amendment	Initial notification
Å	Å	
Å	Å	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Å	Å	
a)	Name	ZIGUP plc
Å	Å	
Å	Å	
b)	LEI	213800B3ZJTD0ZYVJB41
Å	Å	
Å	Å	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Å	Å	
Å	Å	
a)	Description of the financial instrument, type of instrument	Ordinary shares of Å£0.50 each in ZIGUP plc
Å	Å	
Å	Å	
b)	Identification code	GB00B41H7391
Å	Å	
Å	Å	
c)	Nature of the transaction	Vesting of nil cost options under the ZIGUP plc Executive Performance Share Plan
Å	Å	
Å	Å	
d)	Price(s) and volume(s)	Å
Å	Å	
Å	Å	
	Price(s)	Volume(s)
	Å	
	Nil	189,147
		Å
	Å	
	Å	

e) Â	Aggregated information Â Â - Volume Â - Price Â - Total Â Â	Â Â Â 189,147 Â Nil Â Nil
f) Â	Date of the transaction Â Â	13 July 2025
g) Â	Place of the transaction Â Â	Outside trading venue

Â

1 Å	Details of the person discharging managerial responsibilities / person closely associated Å					
a) Å Å	Name Å Å	Å Martin Ward				
2 Å	Reason for the notification Å					
a) Å Å	Position/status Å Å	Chief Executive Officer				
b) Å Å	Initial notification /Amendment Å Å	Initial notification				
3 Å	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor Å					
a) Å Å	Name Å Å	ZIGUP plc				
b) Å Å	LEI Å Å	213800B3ZUTDOZYVJB41				
4 Å	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Å Å					
a) Å Å	Description of the financial instrument, type of instrument Å	Ordinary shares of Å£0.50 each in ZIGUP plc				
b) Å Å	Identification code Å Å	GB00B41H7391				
c) Å Å	Nature of the transaction Å Å	Exercise of nil cost options under the ZIGUP plc Executive Performance Share Plan				
d) Å Å	Price(s) and volume(s) Å Å	Å <table><tr><td>Price(s) Å</td><td>Volume(s) Å</td></tr><tr><td>Nil</td><td>189,147 Å</td></tr></table> Å Å	Price(s) Å	Volume(s) Å	Nil	189,147 Å
Price(s) Å	Volume(s) Å					
Nil	189,147 Å					
e) Å Å	Aggregated information Å Å - Volume Å - Price Å - Total Å Å	Å Å Å 189,147 Å Nil Å Nil				
f) Å Å	Date of the transaction Å Å	16 July 2025				
g) Å Å	Place of the transaction Å Å	Outside trading venue				

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1	Details of the person discharging managerial responsibilities / person closely associated									
Å	Å									
a)	Name	Å								
Å	Å	Harvey Stead								
Å										
2	Reason for the notification									
Å	Å									
a)	Position/status	Chief Operating Officer (PDMR)								
Å	Å									
Å	Å									
b)	Initial notification /Amendment	Initial notification								
Å	Å									
Å	Å									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor									
Å	Å									
a)	Name	ZIGUP plc								
Å	Å									
Å	Å									
b)	LEI	213800B3ZUTDOZYVJB41								
Å	Å									
Å	Å									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
Å	Å									
Å	Å									
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.50 pence each in ZIGUP plc								
Å	Å									
b)	Identification code	GB00B41H7391								
Å	Å									
Å	Å									
c)	Nature of the transaction	Vesting of nil cost options under the ZIGUP plc Executive Performance Share Plan								
Å	Å									
Å	Å									
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Å</td> <td></td> </tr> <tr> <td>Nil</td> <td>17,072</td> </tr> <tr> <td>Å</td> <td>Å</td> </tr> </table>	Price(s)	Volume(s)	Å		Nil	17,072	Å	Å
Price(s)	Volume(s)									
Å										
Nil	17,072									
Å	Å									
Å	Å									
Å	Å									
e)	Aggregated information	Å								
Å	Å	Å								
Å	Å	Å								
Å	- Volume	17,072								
Å	Å	Å								
Å	- Price	Nil								
Å	Å	Å								
Å	- Total	Nil								
Å	Å									
Å	Å									
f)	Date of the transaction	13 July 2025								
Å	Å									
Å	Å									
g)	Place of the transaction	Outside trading venue								
Å	Å									
Å	Å									

Å

1	Details of the person discharging managerial responsibilities / person closely associated	
Å	Å	
a)	Name	Å
Å	Å	Harvey Stead
Å		
2	Reason for the notification	
Å	Å	
a)	Position/status	Chief Operating Officer (PDMR)
Å	Å	
Å	Å	
b)	Initial notification /Amendment	Initial notification
Å	Å	
Å	Å	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Å	Å	
Å		

a) Å Å Å	Name	ZIGUP plc					
b) Å Å Å	LEI	213800B3ZUTDOZYVJB41					
4 Å Å Å	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a) Å Å Å	Description of the financial instrument, type of instrument	Ordinary shares of Å£0.50 pence each in ZIGUP plc					
b) Å Å Å	Identification code	GB00B41H7391					
c) Å Å Å	Nature of the transaction	Exercise of nil cost options over Ordinary Shares under the ZIGUP plc Executive Performance Share Plan					
d) Å Å Å	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>17,072</td></tr></table>		Price(s)	Volume(s)	Nil	17,072
Price(s)	Volume(s)						
Nil	17,072						
e) Å Å Å Å Å Å Å Å Å Å	Aggregated information	Å Å Å - Volume 17,072 Å - Price Nil Å - Total Nil Å Å					
f) Å Å Å	Date of the transaction	15 July 2025					
g) Å Å Å	Place of the transaction	Outside trading venue					

Å

1 Å Å Å	Details of the person discharging managerial responsibilities / person closely associated	
a) Å Å Å	Name	Å Harvey Stead
2 Å Å Å	Reason for the notification	
a) Å Å Å	Position/status	Chief Operating Officer (PDMR)
b) Å Å Å	Initial notification /Amendment	Initial notification
3 Å Å Å	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Å Å Å	Name	ZIGUP plc
b) Å Å Å	LEI	213800B3ZUTDOZYVJB41
4 Å Å Å	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Å Å Å	Description of the financial instrument, type of instrument	Ordinary shares of Å£0.50 pence each in ZIGUP plc
b) Å Å Å	Identification code	GB00B41H7391
c) Å Å Å	Nature of the transaction	Sale of Ordinary Shares to meet personal tax and NI

Â	Â	obligations arising from exercise of nil cost options under the ZIGUP plc Executive Performance Share Plan .Â	
d)	Price(s) and volume(s)	Â	
Â	Â	Price(s)	Volume(s)
Â	Â	Â£3.461	8,053
		Â	Â
		Â	
		Â	
e)	Aggregated information	Â	
Â	Â	Â	
Â	Â	Â	
Â	- Volume	8,053	
Â	Â	Â	
Â	- Price	Â£3.461	
Â	Â	Â	
Â	- Total	Â£27,871.433	
Â	Â		
Â	Â		
f)	Date of the transaction	15 July 2025	
Â	Â		
Â	Â		
g)	Place of the transaction	London Stock Exchange	
Â	Â		
Â	Â		

Â

1	Details of the person discharging managerial responsibilities / person closely associated		
Å	Å		
a)	Name	Å	
Å	Å	Katie Tasker-Wood	
Å	Å		
2	Reason for the notification		
Å	Å		
a)	Position/status	Chief Strategy Officer (PDMR)	
Å	Å		
Å	Å		
b)	Initial notification /Amendment	Initial notification	
Å	Å		
Å	Å		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Å	Å		
a)	Name	ZIGUP plc	
Å	Å		
Å	Å		
b)	LEI	213800B3ZUTDOZYVJB41	
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Å	Å		
Å	Å		
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Å	Å		
b)	Identification code	GB00B41H7391	
Å	Å		
Å	Å		
c)	Nature of the transaction	Vesting of nil cost options under the ZIGUP plc Executive Performance Share Plan	
Å	Å		
Å	Å		
d)	Price(s) and volume(s)	Å	
Å	Å	Å	
Å	Å	Å	
		Price(s)	Volume(s)
		Å	Å
		Nil	16,142
		Å	Å
		Å	
		Å	
e)	Aggregated information	Å	
Å	Å	Å	
Å	Å	Å	
Å	- Volume	16,142	
Å	Å	Å	
Å	- Price	Nil	
Å	Å	Å	
Å	- Total	Nil	

	Â Â	
f) Â Â Â	Date of the transaction	13 July 2025
g) Â Â Â	Place of the transaction	Outside trading venue

Â

1 Å Å	Details of the person discharging managerial responsibilities / person closely associated					
a) Å Å Å	Name	Å Jorge Alarcon Alejandro Å				
2 Å Å	Reason for the notification					
a) Å Å Å	Position/status	Managing Director, Northgate Spain (PDMR) Å				
b) Å Å Å	Initial notification /Amendment	Initial notification				
3 Å Å	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a) Å Å Å	Name	ZIGUP plc				
b) Å Å Å	LEI	213800B3ZUTDOZYVJB41				
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b) Å Å Å	Identification code	GB00B41H7391				
c) Å Å Å	Nature of the transaction	Vesting of nil cost options under the ZIGUP plc Executive Performance Share Plan				
d) Å Å Å	Price(s) and volume(s)	Å <table><tr><td>Price(s) Å</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>45,139 Å</td></tr></table> Å Å	Price(s) Å	Volume(s)	Nil	45,139 Å
Price(s) Å	Volume(s)					
Nil	45,139 Å					
e) Å Å Å Å Å Å Å Å Å Å Å	Aggregated information - Volume - Price - Total	Å Å Å 45,139 Å Å Å Nil Å Nil				
f) Å Å Å	Date of the transaction	13 July 2025				
g) Å Å Å	Place of the transaction	Outside trading venue				

This notice is given in fulfilment of the obligation under Article 19 of the UK Market Abuse Regulation.

For further information, please contact:

ZIGUP plc

Matthew Barton, Company Secretary
