

### Director/PDMR Shareholding

Marks and Spencer Group plc (the 'Company') announces that on 18 July 2025 it was notified of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs').

Further information on these awards and vesting levels is set out in the Company's 2025 Annual Report, published on 2 June 2025 and available at [corporate.marksandspencer.com/annualreport2025](https://corporate.marksandspencer.com/annualreport2025).

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulations.

1	Details of the person discharging managerial responsibilities/person closely associated																				
a)	Name	S Machin																			
2	Reason for the notification																				
a)	Position/status	PDMR (Chief Executive Officer)																			
b)	Initial notification/Amendment	Initial notification																			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																				
a)	Name	Marks and Spencer Group plc																			
b)	LEI	213800EJP14A79ZG1X44																			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																				
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary 1p shares  ISIN: GB0031274896																			
b)	Nature of the transaction	1. Vesting of 1,315,086 shares awarded under the 2022/23 PSP. 2. Vesting of 409,934 shares awarded under the 2021/22 DSBP. 3. Subsequent sale of 833,949 shares acquired under both awards to cover the tax and NI liability, with 891,071 shares retained.																			
c)	Price(s) and volume(s)	<div>1. 2022/23 PSP Vesting</div> <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.01</td><td>1,315,086</td></tr></table> <div>2. 2021/22 DSBP Vesting</div> <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.01</td><td>409,934</td></tr></table> <div>3. Subsequent sale of shares acquired under the awards.</div> <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£3.326852</td><td>833,949</td></tr></table>		Price(s)	Volume(s)	£0.01	1,315,086	Price(s)	Volume(s)	£0.01	409,934	Price(s)	Volume(s)	£3.326852	833,949						
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d)	Aggregated information  - Aggregated volume   - Price	<div>1. 2022/23 PSP Vesting</div> <table><tr><th>Price(s)</th><th>Volume(s)</th><th>Total</th></tr><tr><td>£0.01</td><td>1,315,086</td><td>£13,150.86</td></tr></table> <div>2. 2021/22 DSBP Vesting</div> <table><tr><th>Price(s)</th><th>Volume(s)</th><th>Total</th></tr><tr><td>£0.01</td><td>409,934</td><td>£4,099.34</td></tr></table> <div>3. Subsequent sale of shares acquired under the awards.</div> <table><tr><th>Price(s)</th><th>Volume(s)</th><th>Total</th></tr><tr><td>£3.326852</td><td>833,949</td><td>£2,774,424.90</td></tr></table>		Price(s)	Volume(s)	Total	£0.01	1,315,086	£13,150.86	Price(s)	Volume(s)	Total	£0.01	409,934	£4,099.34	Price(s)	Volume(s)	Total	£3.326852	833,949	£2,774,424.90
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e)	Date of the transaction	2025-07-17																			
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)																			

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>														
a)	Name	A Dolan													
<b>2</b>	<b>Reason for the notification</b>														
a)	Position/status	PDMR (Chief Financial Officer)													
b)	Initial notification/Amendment	Initial notification													
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>														
a)	Name	Marks and Spencer Group plc													
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<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>														
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 1p shares ISIN: GB0031274896													
b)	Nature of the transaction	1. Vesting of 241,251 shares awarded under the RSP. 2. Subsequent sale of 116,632 shares acquired under the RSP award to cover the tax and NI liability, with 124,619 shares retained.													
c)	Price(s) and volume(s)	1. RSP Vesting <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£0.01</td> <td>241,251</td> </tr> </tbody> </table> 2. Subsequent sale of shares acquired under the RSP. <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£3.326852</td> <td>116,632</td> </tr> </tbody> </table>		Price(s)	Volume(s)	£0.01	241,251	Price(s)	Volume(s)	£3.326852	116,632				
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£0.01	241,251	£2,412.51													
Price(s)	Volume(s)	Total													
£3.326852	116,632	£388,017.40													
e)	Date of the transaction	2025-07-17													
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)													

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	S Berendji	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	PDMR (Operations Director)	
b)	Initial notification/Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Marks and Spencer Group plc	
b)	LEI	213800EJP14A79ZG1X44	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 1p shares ISIN: GB0031274896	
b)	Nature of the transaction	1. Vesting of 618,089 shares awarded under the 2022/23 PSP. 2. Vesting of 239,508 shares awarded under the 2021/22 DSBP. 3. Subsequent sale of 414,600 shares acquired under both awards to cover the tax and NI liability, with 412,997 shares retained.	

		to cover the tax and NI liability, with 442,997 shares retained.			
c)	Price(s) and volume(s)	1. 2022/23 PSP Vesting			
		Price(s)		Volume(s)	
		£0.01		618,089	
		2. 2021/22 DSBP Vesting			
		Price(s)		Volume(s)	
		£0.01		239,508	
d)	Aggregated information  - Aggregated volume   - Price	3. Subsequent sale of shares acquired under the awards.			
		Price(s)		Volume(s)	
		£3.326852		414,600	
		1. 2022/23 PSP Vesting			
		Price(s)		Volume(s)	Total
		£0.01		618,089	£6,180.89
d)	Aggregated information  - Aggregated volume   - Price	2. 2021/22 DSBP Vesting			
		Price(s)		Volume(s)	Total
		£0.01		239,508	£2,395.08
		4. Subsequent sale of shares acquired under the awards.			
		Price(s)		Volume(s)	Total
		£3.326852		414,600	£1,379,312.84
e)	Date of the transaction	2025-07-17			
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)			

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>													
a) Name	M Lemming												
<b>2 Reason for the notification</b>													
a) Position/status	PDMR (Managing Director of International)												
b) Initial notification/Amendment	Initial notification												
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>													
a) Name	Marks and Spencer Group plc												
b) LEI	213800EJP14A79ZG1X44												
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a) Description of the financial instrument, type of instrument  Identification code	Ordinary 1p shares  ISIN: GB0031274896												
b) Nature of the transaction	1. Vesting of 230,138 shares awarded under the 2022/23 PSP. 2. Vesting of 43,149 shares awarded under the 2021/22 DSBP. 3. Subsequent sale of 132,120 shares acquired under both awards to cover the tax and NI liability, with 141,167 shares retained.												
c) Price(s) and volume(s)	1. 2022/23 PSP Vesting <table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£0.01</td><td>230,138</td></tr> </tbody> </table> 2. 2021/22 DSBP Vesting <table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£0.01</td><td>43,149</td></tr> </tbody> </table> 3. Subsequent sale of shares acquired under the awards. <table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£3.326852</td><td>132,120</td></tr> </tbody> </table>	Price(s)	Volume(s)	£0.01	230,138	Price(s)	Volume(s)	£0.01	43,149	Price(s)	Volume(s)	£3.326852	132,120
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d) Aggregated information	1. 2022/23 PSP Vesting												

	<div><div>- Aggregated volume</div><div>- Price</div></div>	<table><tr><th>Price(s)</th><th>Volume(s)</th><th>Total</th></tr><tr><td>£0.01</td><td>230,138</td><td>£2,301.38</td></tr></table>	Price(s)	Volume(s)	Total	£0.01	230,138	£2,301.38
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		£0.01	230,138	£2,301.38				
		2. 2021/22 DSBP Vesting						
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		£0.01	43,149	£431.49				
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		Price(s)	Volume(s)	Total				
£3.326852	132,120	£439,543.69						
e)	Date of the transaction	2025-07-17						
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