

press release

21 July 2025

Albert Manifold appointed BP p.l.c. chair

BP p.l.c. ("bp") today announces that it has appointed Albert Manifold to succeed Helge Lund as chair of the company. He will join the company's board on 1 September as non-executive director and chair-elect, and will take over as chair on 1 October. At that point, Helge Lund will step down as chair and as a director of the bp board.

Albert was the Chief Executive Officer of CRH plc ("CRH") from January 2014 until December 2024. Under his leadership CRH strategically reshaped its portfolio and delivered superior growth and performance. He has a strong track record of strategic leadership and operational delivery with a focus on cost efficiency, disciplined capital allocation and cash flow generation.

He is also a non-executive director at LyondellBasell, a global chemicals producer, listed on the New York Stock Exchange, and a non-executive director at Mercury Engineering, a leading privately-owned engineering consultancy.

Dame Amanda Blanc, bp's senior independent director, who led the succession process on behalf of the board, said: "I am delighted that following a rigorous and comprehensive global search we have been able to appoint Albert as our new chair. His impressive track record of shareholder value creation at CRH demonstrates he is the ideal candidate to oversee bp's next chapter.

"Albert has a relentless focus on performance which is well suited to bp's needs now and into the future. He transformed and refocused CRH into a global leader by building on its rich heritage to deliver superior growth, cash generation and returns.

"On behalf of the company, I would also like to thank Helge for his leadership and dedicated service to bp throughout the past seven years. His contribution through a period of immense change has been invaluable."

Albert Manifold said: "It is an honour to be appointed chair of one of the world's great energy companies, and to have the opportunity to help the company reach its full potential. bp has a vital role to play in addressing the world's growing energy needs. I look forward to working with the bp board, Murray and the leadership team to accelerate delivery of bp's strategy and drive compelling and sustainable shareholder value creation."

Albert is a Certified Public Accountant, a Chartered Accountant, and holds a Master of Business Administration and a Master in Business Studies, both from Dublin City University. He remains a special adviser to the board of CRH and is also an adviser at Clayton Dubilier & Rice.

There are no additional matters that require disclosure under 6.4.8R of the UK Listing Rules.

This announcement contains inside information. The person responsible for arranging the release of this announcement on behalf of BP p.l.c., is Ben Mathews, Company Secretary.

Further information:

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