RNS Number : 9049R Polar Capital Holdings PLC

21 July 2025

21 July 2025

Polar Capital Holdings plc ("Polar Capital" or the "Company")

Notification of Transactions by Persons Discharging Managerial Responsibilities (PDMRs)

Vesting of 2022 Executive Long Term Incentive Plan ("LTIP")

16 July 2025 was the third anniversary of grant, and the vesting date of the 2022 Executive LTIP awards granted to Gavin Rochussen, Samir Ayub, Iain Evans, Alexander Black and Nicholas Farren. Details of the original grant on 16 July 2022 are contained in RNS No. 3288T.

The terms of the LTIP award provided for vesting in full on the third anniversary of grant, with the award being subject to a two-year holding period.

The LTIP awards vested at 28.5%, with full details available in the 2025 Annual Report.

The following table provides details of the vesting and release date of the awards:

PDMR		Vested Shares - 16 July 2025	Shares sold to cover tax	Net Shares to be released after the holding period on 16 July 2027
Gavin Rochussen	Chief Executive Officer	55,595	30,716	24,879
Samir Ayub	Chief Finance Officer	28,874	15,953	12,921
lain Evans	Global Head of Distribution	31,762	17,549	14,213
Alexander Black	Chief Investment Officer	31,762	17,549	14,213
Nicholas Farren	Chief Operations Officer	25,987	14,358	11,629

Vesting of 2022 Other Long Term Incentive Plan ("Other LTIP")

16 July 2025 was the third anniversary of grant, and the vesting date of the 2022 Other LTIP award granted to Boura Kym Tomlinson Cann.

The terms of the Other LTIP award provided for vesting in full on the third anniversary of grant.

The following table provides details of the vesting and release of the award:

PDMR		Vested Shares - 16 July 2025	Shares sold to cover tax	Net Shares to be released
Boura Kym Tomlinson Cann	Chief Legal and Compliance Officer	45,783	25,295	20,488

First Vesting of the 2024 Senior Manager Replacement Award

16 July 2025 was the first anniversary of grant, and the first vesting date of the 2024 Senior Manager Replacement award granted to Michael Catlin, Rachel Stynes and Tracey Lago.

The terms of the Replacement award provide for vesting in equal tranches on the first and second anniversaries of grant, subject to continued employment.

The following table provides details of the vesting and release of the awards:

PDMR		First Vesting -	Shares sold to	Net Shares to be
		16 July 2025	cover tax	released
Michael Catlin	Chief Technology Officer	5,000	2,763	2,237
Rachel Stynes	Head of Human Resources	2,500	1,381	1,119
Tracey Lago	Group Company Secretary	2,000	1,105	895

Individual PDMR Transaction Details:

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Gavin Rochussen
-	Parama for all a mark materia	

2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission a auction monitor	 llowance market participant, auction platform, auctioneer or
a)	Na me	Polar Capital Holdings plc
b)	LEI	5493000XX7YE1947B825
4		tion to be repeated for (i) each type of instrument; (ii) each; and (iv) each place where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each
	Identification code	GB00B1GCLT25
b)	Nature of the transaction	Acquisition of an interest in the shares of the Company on vesting of the 2022 Executive LTIP Award
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		Nil 55,595
d)	Aggregated information	Single transaction as in 4 c) above
e)	Date of the transaction	16/07/2025
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Gavin Rochussen
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission a auction monitor	llowance market participant, auction platform, auctioneer or
a)	Name	Polar Capital Holdings plc

b)	LEI	5493000XX7YE1947B825	
4		ction to be repeated for (i) each type of instrument; (ii) ee; and (iv) each place where transactions have been conduct	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each	
	Identification code	GB00B1GCLT25	
b)	Nature of the transaction	Sale of shares of the Company on vesting of the 2022 Executive LTIP Award	
c)	Price(s) and volume(s)		
		Price(s) Volume(s)	
		473.3086p 30,716	
d)	Aggregated information	Single transaction as in 4 c) above	
e)	Date of the transaction	17/07/2025	
f)	Place of the transaction	London Stock Exchange, AIM	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Samir Ayub
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer auction monitor	
a)	Name	Polar Capital Holdings plc
b)	LEI	549300OXX7YE1947B825
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each

b)	Nature of the transaction	Acquisition of an interest vesting of the 2022 Executiv	in the shares of the Company on ve LTIP award
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		Nil	28,874
d)	Aggregated information	Single transaction as in 4 c) above
e)	Date of the transaction	16/07/2025	
f)	Place of the transaction	Outside a trading venue	

a)	Name	Samir Ayub
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission a auction monitor	allowance market participant, auction platform, auctioneer
a)	Name	Polar Capital Holdings plc
b)	LEI	5493000XX7YE1947B825
4		ction to be repeated for (i) each type of instrument; (ii) e
	type of transaction; (iii) each date	e; and (iv) each place where transactions have been conducte
a)	Description of the financial instrument, type of instrument	
a)	Description of the financial	
	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each GB00B1GCLT25
b)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 2.5p each GB00B1GCLT25 Sale of shares of the Company on vesting of the 20
b)	Description of the financial instrument, type of instrument Identification code Nature of the transaction	Ordinary Shares of 2.5p each GB00B1GCLT25 Sale of shares of the Company on vesting of the 20
a) b)	Description of the financial instrument, type of instrument Identification code Nature of the transaction	GB00B1GCLT25 Sale of shares of the Company on vesting of the 20 Executive LTIP award

e)	Date of the transaction	17/07/2025
f)	Place of the transaction	London Stock Exchange, AIM

1	Details of the person discharging n	nanagerial responsibilities / person closely associated
a)	Name	lain Evans
2	Reason for the notification	
a)	Position/status	Global Head of Distribution
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission al auction monitor	lowance market participant, auction platform, auctioneer or
a)	Name	Polar Capital Holdings plc
b)	LEI	549300OXX7YE1947B825
4		tion to be repeated for (i) each type of instrument; (ii) each ; and (iv) each place where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each
	Identification code	GB00B1GCLT25
b)	Nature of the transaction	Acquisition of an interest in the shares of the Company on vesting of the 2022 Executive LTIP Award
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		Nil 31,762
e)	Date of the transaction	16/07/2025
f)	Place of the transaction	Outside a trading venue
	<u> </u>	

Details of the person discharging managerial responsibilities / person closely associated				
Name	lain Evans			
Reason for the notification	on			
Position/status	Global Head of Distribution			
	Name Reason for the notification			

o)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission al auction monitor	 llowance market participant, auction platform, auctioneer o				
1)	Name	Polar Capital Holdings plc				
)	LEI	5493000XX7YE1947B825				
4		ction to be repeated for (i) each type of instrument; (ii) eac e; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each				
	Identification code	GB00B1GCLT25				
o)	Nature of the transaction	Sale of shares of the Company on vesting of the 20 Executive LTIP Award				
c)	Price(s) and volume(s)					
		Price(s) Volume(s) 473.3086p 17,549				
d)	Aggregated information	Single transaction as in 4 c) above				
e)	Date of the transaction	17/07/2025				
		London Stock Exchange, AIM				

Details of the person discharging managerial responsibilities / person closely associated			
Name	Alexander Black		
Reason for the notification			
Position/status	Chief Investment Officer		
Initial notification /Amendment	Initial Notification		
Details of the issuer, emission a auction monitor	 llowance market participant, auction platform, auctioneer		
Na me	Polar Capital Holdings plc		
LEI	5493000XX7YE1947B825		
	tion to be repeated for (i) each type of instrument; (ii) ea ; and (iv) each place where transactions have been conducted		
	Reason for the notification Position/status Initial notification /Amendment Details of the issuer, emission a auction monitor Name LEI Details of the transaction(s): sec		

	+					
a)	Description of the financial instrument, type of instrument	Ordin	Ordinary Shares of 2.5p each			
	Identification code	GB00E	GB00B1GCLT25			
b)	Nature of the transaction	Acquisition of an interest in the shares of the Company vesting of the 2022 Executive LTIP Award				
c)	Price(s) and volume(s)					
			Price(s)		Volume(s)	
			Nil		31,762	
e)	Date of the transaction	16/07	/2025			
f)	Place of the transaction	Outsio	de a trading venue			
1	Details of the person discharging	manage	rial responsibilities	/ perso	n closely associated	
a)	Name	Alexander Black				
2	Reason for the notification					
a)	Position/status	Chief Investment Officer				
b)	Initial notification /Amendment	Initial	Notification			
3	Details of the issuer, emission a auction monitor	lowance market participant, auction platform, auctioneer or				
a)	Name	Polar Capital Holdings plc				
b)	LEI	5493000XX7YE1947B825				
4	Details of the transaction(s): sec type of transaction; (iii) each date	tion to e; and (iv	be repeated for (i r) each place where	i) each t e transac	type of instrument; (ii) eac	
a)	Description of the financial instrument, type of instrument	Ordin	ary Shares of 2.5p	each		
	Identification code	GB00B1GCLT25				
b)	Nature of the transaction	Sale of shares of the Company on vesting of the 202 Executive LTIP Award				
c)	Price(s) and volume(s)					
			Price(s)		Volume(s)	
			473.3086p		17,549	

d)	Aggregated information	Single transaction as in 4 c) above
e)	Date of the transaction	17/07/2025
f)	Place of the transaction	London Stock Exchange, AIM

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Nicholas Farren				
2	Reason for the notification					
a)	Position/status	Chief Operating Officer				
b)	Initial notification /Amendment	Initia	Initial Notification			
3	Details of the issuer, emission a auction monitor	llowand	e market participa	int, auc	tion platform, auctioneer	or
a)	Name	Polar	Capital Holdings p	olc		
b)	LEI	5493000XX7YE1947B825				
4	Details of the transaction(s): sec type of transaction; (iii) each date					
a)	Description of the financial instrument, type of instrument	Ordin	ary Shares of 2.5p	each		
	Identification code	GB00	B1GCLT25			
b)	Nature of the transaction		sition of an intere ng of the 2022 Execu		e shares of the Company IP award	on
c)	Price(s) and volume(s)					
			Price(s)		Volume(s)]
			Nil		25,987	
e)	Date of the transaction	16/07	7/2025			
	1	Outside a trading venue				

	Details of the person discharging managerial responsibilities / person closely associated			
a) Na	ame	Nicholas Farren		

2	Reason for the notification					
a)	Position/status	Chief Operating Officer				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission al auction monitor	lowance market participant, auction platform, auctioneer or				
a)	Name	Polar Capital Holdings plc				
b)	LEI	549300OXX7YE1947B825				
4		tion to be repeated for (i) each type of instrument; (ii) each ; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each				
	Identification code	GB00B1GCLT25				
b)	Nature of the transaction	Sale of shares of the Company on vesting of the 2022 Executive LTIP Award				
c)	Price(s) and volume(s)					
		Price(s) Volume(s) 473.3086p 14,358				
d)	Aggregated information	Single transaction as in 4 c) above				
e)	Date of the transaction	17/07/2025				
f)	Place of the transaction	London Stock Exchange, AIM				

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Boura Kym Tomlinson Cann		
2	Reason for the notification			
a)	Position/status	Chief Legal and Compliance Officer		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emission a auction monitor	llowance market participant, auction platform, auctioneer or		
a)	Name	Polar Capital Holdings plc		

~,					
b)	LEI	5493000XX7YE1947B825			
4		 ction to be repeated for (i) each type of instrument; (ii) e; and (iv) each place where transactions have been conduc			
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each			
	Identification code	GB00B1GCLT25			
b)	Nature of the transaction	Acquisition of an interest in the shares of the Company on vesting of the 2022 Other LTIP award			
c)	Price(s) and volume(s)				
		Price(s) Volume(s) Nil 45,783			
e)	Date of the transaction	16/07/2025			
f)	Place of the transaction	Outside a trading venue			

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Boura Kym Tomlinson Cann			
2	Reason for the notification	L			
a)	Position/status	Chief Legal and Compliance Officer			
b)	Initial notification /Amendment	Initial Notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or aucti monitor				
a)	Name	Polar Capital Holdings plc			
b)	LEI	549300OXX7YE1947B825			
4		ion to be repeated for (i) each type of instrument; (ii) each type of) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each			
	Identification code	GB00B1GCLT25			
b)	Nature of the transaction	Sale of shares of the Company on vesting of the 2022 Other LTIP Award			

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c)	Price(s) and volume(s)			
				_
		Price(s)	Volume(s)	
		473.3086p	25,295	
d)	Aggregated information	Single transaction as	in 4 c) above	
'				
e)	Date of the transaction	17/07/2025		
e)	Date of the transaction	17/07/2025		
f)	Place of the transaction	London Stock Exchang	ge, AIM	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Michael Catlin	
2	Reason for the notification		
a)	Position/status	Chief Technology Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission a auction monitor	 llowance market participant, auction platform, auctioneer or	
a)	Name	Polar Capital Holdings plc	
b)	LEI	549300OXX7YE1947B825	
4		I tion to be repeated for (i) each type of instrument; (ii) each ; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each	
	Identification code	GB00B1GCLT25	
b)	Nature of the transaction	Acquisition of an interest in the shares of the Company on vesting of fifty percent of the 2024 Senior Manager Replacement award	
c)	Price(s) and volume(s)		
		Price(s) Volume(s)	
		Nil 5,000	
e)	Date of the transaction	16/07/2025	
f)	Place of the transaction	Outside a trading venue	

a)	Nam	e	Michael Catlin			
2	Reas	on for the notification				
a)	Posi	tion/status	Chief Technology Officer			
b)	Initi	al notification /Amendment	Initi	al Notification		
3	Deta		owan	ce market participant, a	auction platform, auctioneer or auction	
a)	Nam	e	Pola	Polar Capital Holdings plc		
b)	LEI		549	3000XX7YE1947B825		
4			ransaction(s): section to be repeated for (i) each type of instrument; (ii) each type of each date; and (iv) each place where transactions have been conducted			
a)		cription of the financial rument, type of instrument	Ord	inary Shares of 2.5p eac	ch .	
	Iden	tification code	GB0	0B1GCLT25		
b)	Natu	re of the transaction		e of shares of the Com 4 Senior Manager Repla	pany on vesting of fifty percent of the cement Award	;
c)	Pric	e(s) and volume(s)				_
			Р	rice(s)	Volume(s)	
			4	73.3086p	2,763	
			L			
d)	Δσσr	egated information	Sing	le transaction as in 4 c	lahove	
۵,	7.66	egatea mormation	06	,	, 42010	
e)	Date	of the transaction	17/0	07/2025		
f)	Plac	e of the transaction	Lone	don Stock Exchange, AIN	1	
1		Details of the person dischar	ging r	nanagerial responsibiliti	es / person closely associated	
a)		Name		Rachel Stynes		_
2	2 Reason for the notification					
a)		Position/status		Head of Human Resou	rces	
b)		Initial notification /Amendm	nent	Initial Notification		
3	3 Details of the issuer, emissi		ion al	lowance market partici	pant, auction platform, auctioneer or	

1 Details of the person discharging managerial responsibilities / person closely associated

a)	Name	Polar Capital Holdings plc	
b)	LEI	5493000XX7YE1947B825	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each	
	Identification code	GB00B1GCLT25	
b)	Nature of the transaction	Acquisition of an interest in the shares of the Company on vesting of fifty percent of the 2024 Senior Manager Replacement award	
c)	Price(s) and volume(s)		
		Price(s) Volume(s)	
		Nil 2,500	
	Date of the transaction	16/07/2025	
e)	bate of the transaction		

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Rachel Stynes	
2	Reason for the notification		
a)	Position/status	Head of Human Resources	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission all monitor	owance market participant, auction platform, auctioneer or auction	
a)	Name	Polar Capital Holdings plc	
b)	LEI	549300OXX7YE1947B825	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each	
	Identification code	GB00B1GCLT25	
b)	Nature of the transaction	Sale of shares of the Company on vesting of fifty percent of the	

,		2024 Senior Manager Replacement Award	
c)	Price(s) and volume(s)		
		Price(s) Volume(s)	
		473.3086p 1,381	
d)	Aggregated information	Single transaction as in 4 c) above	
e)	Date of the transaction	17/07/2025	
f)	Place of the transaction	London Stock Exchange, AIM	

1	nanagerial responsibilities / person closely associated	
a)	Name	Tracey Lago
2	Reason for the notification	
-	neuson for the notification	
,	D ::: /	
a)	Position/status	Group Company Secretary
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission all auction monitor	lowance market participant, auction platform, auctioneer or
	auction monitor	
a)	Name	Polar Capital Holdings plc
b)	LEI	549300OXX7YE1947B825
4		ion to be repeated for (i) each type of instrument; (ii) each
	type of transaction; (iii) each date	; and (iv) each place where transactions have been conducted
a)	Description of the financial	Ordinary Shares of 2.5p each
	instrument, type of instrument	
	Identification code	GB00B1GCLT25
b)	Nature of the transaction	Acquisition of an interest in the shares of the Company on
		vesting of fifty percent of the 2024 Senior Manager Replacementaward
c)	Price(s) and volume(s)	
-,		
		Price(s) Volume(s)
		Nil 2,000
e)	Date of the transaction	16/07/2025
f)	Place of the transaction	Outside a trading venue
	1	-

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Tracey Lago		
2	Reason for the notification			
a)	Position/status	Group Company Secretary		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emission all monitor	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Polar Capital Holdings plc		
b)	LEI	549300OXX7YE1947B825		
4		tails of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of inscriment; (iii) each type of insaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 2.5p each		
	Identification code	GB00B1GCLT25		
b)	Nature of the transaction	Sale of shares of the Compar 2024 Senior Manager Replacer	ny on vesting of fifty percent of the ment Award	
c)	Price(s) and volume(s)			
		Price(s)	olume(s)	
		473.3086p 1,	105	
d)	Aggregated information	Single transaction as in 4 c) ab	pove	
e)	Date of the transaction	17/07/2025		
f)	Place of the transaction	London Stock Exchange, AIM		

Enquiries:

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