

RS GROUP PLC
("the Company")

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

The Company makes the following notifications pursuant to the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Simon Pryce					
2.	Reason for the notification						
a)	Position/status	Chief Executive Officer					
b)	Initial notification /Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	RS Group plc					
b)	LEI	549300KVXDURRKVW7R37					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	10 pence ordinary shares					
	Identification code	GB0003096442					
b)	Nature of the transaction	- Conditional annual award of shares made under the RS Group plc Long Term Incentive Plan 2022					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>383,393</td></tr></table>		Price(s)	Volume(s)	Nil	383,393
Price(s)	Volume(s)						
Nil	383,393						
d)	Aggregated information						
	- Aggregated volume	383,393					
	- Price	Nil					
e)	Date of the transaction	2025-07-18					
f)	Place of the transaction	Outside a trading venue					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	10 pence ordinary shares					
	Identification code	GB0003096442					
b)	Nature of the transaction	- Conditional annual award of shares made under the RS Group plc Restricted Share Incentive Plan 2025					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>153,357</td></tr></table>		Price(s)	Volume(s)	Nil	153,357
Price(s)	Volume(s)						
Nil	153,357						
d)	Aggregated information						

d)	Aggregated information	
	- Aggregated volume	153,357
	- Price	Nil
e)	Date of the transaction	2025-07-18
f)	Place of the transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities / person closely associated					
a)	Name Kate Ringrose				
2. Reason for the notification					
a)	Position/status Chief Financial Officer				
b)	Initial notification /Amendment Initial notification				
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name RS Group plc				
b)	LEI 549300KVXDURRKVW7R37				
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument 10 pence ordinary shares Identification code GB0003096442				
b)	Nature of the transaction - Conditional annual award of shares made under the RS Group plc Long Term Incentive Plan 2022				
c)	Price(s) and volume(s) <table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>163,659</td> </tr> </table>	Price(s)	Volume(s)	Nil	163,659
Price(s)	Volume(s)				
Nil	163,659				
d)	Aggregated information - Aggregated volume 163,659 - Price Nil				
e)	Date of the transaction 2025-07-18				
f)	Place of the transaction Outside a trading venue				
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument 10 pence ordinary shares Identification code GB0003096442				
b)	Nature of the transaction - Conditional annual award of shares made under the RS Group plc Restricted Share Incentive Plan 2025				
c)	Price(s) and volume(s) <table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>38,508</td> </tr> </table>	Price(s)	Volume(s)	Nil	38,508
Price(s)	Volume(s)				
Nil	38,508				
d)	Aggregated information - Aggregated volume 38,508				

	- Price	Nil
e)	Date of the transaction	2025-07-18
f)	Place of the transaction	Outside a trading venue

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