

21 July 2025

### **Response to Resolution 3 Voting Result at 2025 Annual General Meeting**

In accordance with Provision 4 of the UK Corporate Governance Code ('Code'), BP p.l.c. ('bp') is providing an update to the statement made on 17 April 2025 regarding the voting in relation to Resolution 3 at its Annual General Meeting held on 17 April 2025 ('AGM').

At the AGM, shareholders strongly supported the Board's recommendation to approve Resolution 3. However, we recognise that some shareholders (24.28% of votes cast) voted against the resolution.

Prior to that, on 4 April 2025, bp announced that Helge Lund had informed the board of his intention to step down in due course and that a succession process had been initiated.

Since the AGM, bp has engaged with investors in accordance with Provision 4 of the Code, to obtain insights into the reasons for the voting outcome on Resolution 3.

These insights have helped to inform the chair succession process which has been led by Dame Amanda Blanc on behalf of the board. The outcome of this process was announced earlier today [Albert Manifold appointed BP p.l.c. chair | News and insights | Home](#)

In line with the Code, a final summary on how the feedback has informed the board's decisions will be provided in the 2025 Annual Report and Accounts.

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