

Immediate Release

21 July 2025

Vp plc

(the "Company")

Grant of Long Term Incentive Plan Awards

The Remuneration Committee has on 27 May 2025 approved the granting by the Company of awards under the terms of the Vp - Long Term Incentive Plan to AC Bielby for 78,947 shares.

The award will vest only if performance targets are achieved or exceeded during the period from 1 April 2025 to 31 March 2028.

The notification of dealing form can be found below. This notification is made in accordance with the requirements of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/ person closely associated			
a)	Name	Anna Bielby		
2	Reason for the notification			
a)	Position/Status	PDMR		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Vp plc		
b)	LEI	213800TBQKKQR7UXZP80		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and; (iv) each place where transaction have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each ISIN: GB0009286963		
b)	Nature of the transaction	Grant of Long Term Incentive Plan Awards		
c)	Price(s) and volume (s)	Price(s)		Volume(s)
		0		78,947
d)	Aggregated information -Aggregated volume -Price	Aggregate Price	Aggregate Volume	Aggregate Total
		0	78,947	78,947
e)	Date of the transaction	21 July 2025		
f)	Place of the transaction	N/A		

- Ends -

For further information:

Vp plc

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Keith Winstanley, Chief Financial Officer

www.vpplc.com

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Sodali & Co

Notes to Editors

Vp plc is a specialist equipment rental business providing equipment, people, services and support for specialist projects. It focuses on niche sectors principally in the Infrastructure, Construction, Housebuilding and Energy markets in the UK and overseas. Businesses include: Groundforce, TPA, Torrent Tracksides, Brandon Hire Station, MEP, ESS, CPH, UK Forks, Airpac Rentals and Tech Rentals. Vp Rail is the Group's integrated rail solution providing customers with direct access to all of Vp's rail specialisms through a central team. For additional information please visit www.vpplc.com.

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